

**REGULAR MEETING AGENDA  
FLORIDA KEYS MOSQUITO CONTROL DISTRICT  
DECEMBER 16, 2016 10:00 a.m.**

**FKMCD MARATHON OFFICE  
503 107<sup>TH</sup> ST. MARATHON, FL**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. COMMUNITY INPUT**
- 4. APPROVAL OF AGENDA**
- 5. CONSENT AGENDA** - All items listed as consent agenda items are considered routine and non-controversial by the FKMCD Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.
  - a. **MINUTES** of the November 19, 2016 Regular meeting and the November 19, 2016 Commissioner Handbook Workshop.
  - b. **FINANCIAL REPORTS**
    - i. **BUDGET ANALYSIS** through November 2016
    - ii. **DISTRICT FINANCES** through the date of the meeting
    - iii. **CASH DISBURSEMENTS** approved for payment, subject to the verification of the Secretary-Treasurer, as well as Commissioners' expenses to the next board meeting.
  - c. **RFP 2016-10 "Roof Repair - FKMCD Marathon"**
  - d. **RFP 2016-11 "Painting - FKMCD Marathon"**
  - e. **RFP 2016-12 "Rolls Royce 250-C30P 2000 HR Turbine Inspection"**
- 6. ATTORNEY'S REPORT**
- 7. DIRECTOR'S REPORT**
- 8. ITEMS FOR BOARD DISCUSSION**
  - a. Performance Evaluation policy (Behrend)
- 9. ITEMS FOR BOARD REVIEW AND ACTION**
  - a. Approval of GMP for Big Coppitt Project (Leal)
  - b. Sick Leave Policy (Shaw)
  - c. Bereavement Policy (Behrend)
  - d. Anti-Nepotism Policy (Behrend)
  - e. Performance Evaluation Policy (Behrend)
  - f. Commissioners' Handbook (Hollander)
  - g. 2016 Holiday Hours (Shaw)
- 10. GOOD OF THE ORDER**
  - a. Recognition of Commissioners Shaw and Smith

**11. MEETING ADJOURNED**