1. Call to Order

2. Invocation and Salute to Flag

3. Roll Call

4. Community Input:
   Community Input shall be heard prior to each specified agenda item.

   The Board adheres to, and conducts each meeting in accordance with Robert’s Rules of Order. Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. A designated group spokesperson shall identify the group, provide evidence that the group exists, and the speaker has the authority to speak on its behalf. Transfer of time between individuals and/or groups is not permitted. Letters submitted to any Commissioner, the Executive Director, Executive Assistant, or any other District employee during a Board meeting will be placed into the record but will not additionally be read into the record at the meeting.

   The Board welcomes public input but also must maintain order. Thus, community input is not a time for open dialogue between the Board and the speaker. Speakers should direct their comments to the Board and not to the District Staff or any other audience members. Speakers should not expect Commissioners or staff to answer or respond to questions during community input. If appropriate, the Board may request the issue be added as a discussion item at a future District Board Meeting.

   Any person who wishes to be heard shall complete and provide the supplied community input card or inform the Clerk/Executive Assistant to the Board, specifying the agenda item on which he or she wishes to be heard. Once public input begins on an agenda item, there will be no further speaker cards or speakers allowed on that specific agenda item or subject.

5. Approval of Agenda

6. Consent Agenda
   All items listed as Consent Agenda items are considered routine and non-controversial by the FKMCD Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.
   a.) Minutes of the August 20, 2019 Regular Meeting and Budget Workshop.
   b.) Financial Reports
      i.) Budget Analysis
      ii.) District Finances
      iii.) Cash Disbursements through August 2019.
7. Attorney's Report

8. Director's Report

9. Items for Board Discussion:
   a.) FKMCD Personnel Manual Administrative Practices (Leal)

10. Items for Board Review and Action:
    a.) FKMCD 2020 Health Care Renewal (Behrend)
    b.) Personal Time Off Policy (Behrend)
    c.) Holiday Policy Amendment (Behrend)
    d.) Surplus Equipment (Holden)
    e.) Resolution 2019-03 Amendment to enabling legislation deleting borrowing caps, and allowing FKMCD to borrow in accordance with Florida Law. (Leal)

11. Good of the Order

12. Meeting Adjourned