RETIREE HEALTHCARE TRUST MEETING

JULY 21, 2026

2026 OPEB CALENDAR

January-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

June-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December-2026

SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Holidays Meetings Conferences

Retiree Healthcare Trust Meeting Agenda

Florida Keys Mosquito Control District
Marathon Office
503 107th Street, Marathon, FL

July 21, 2026 1:15 pm (approximate)

1.) **Call to Order**

2.) **Roll Call**

3.) **Community Input:**
Community Input shall be heard prior to each specified agenda item.

The Board adheres to, and conducts each meeting in accordance with, Robert's Rules of Order. Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to any Commissioner, the Executive Director, Executive/HR Assistant, or any other District employee during a Board meeting will be placed into the record but will not additionally be read into the record at the meeting.
The Board welcomes public input but also must maintain order. Thus, community input is not a time for open dialogue between the Board and the speaker. Speakers should direct their comments to the Board and not to District staff or other audience members. Speakers should not expect Commissioners or staff to answer or respond to questions during community input. If appropriate, the Board may request the issue be added as a discussion item at a future District Board meeting. Furthermore, all speakers agree to abide by FKMCD's Code of Conduct Policy and Procedures Governing Meetings, Hearings, and Community Input, as adopted through Resolution 2021-02.
Any person who wishes to make public comment during this meeting may be heard by the Board, through the Board Chair, on any proposition before the Board by either (1) complete and provide the supplied community input card or inform the Executive/HR Assistant to the Board, specifying the agenda item; or (2) when remote means for input is allowed by the Board, calling 305-292-7190 or emailing the Executive/HR Assistant (currently rlmiller@keysmosquito.org) no later than 11:00 am on July 21, 2026. If attending remotely, you must remain available by phone from the hours of 1:00pm to 4:00pm.

4.) **Approval of Agenda**

5.) **Approval of Minutes** of the Retiree Healthcare Trust Meeting held on April 21, 2026.

6.) **Items for Discussion:**
  - **a.)** Investment Review (Cassidy)
  - **b.)** Investment Strategy (Cassidy)

7.) **Good of the Order**

8.) **Meeting Adjourned**

Item 5

Approval of Minutes

Retiree Healthcare Trust Meeting Minutes
Florida Keys Mosquito Control District
503 107TH Street
Marathon, FL

April 21, 2026 3:10 pm

The Board of Trustees of the Florida Keys Mosquito Control District Retiree Healthcare Trust Fund held a meeting on Tuesday, April 21, 2026 at the FKMCD Marathon office.

Present Were: Phillip Goodman, Dr. Stanley Zuba, Bette Brown, Jill Cranney, Mikki Coss and Bill Shaw.
Brandon Pinder was absent.

Guest Present Were: Andrea Leal, Hunter O'Connor, Lauren Bouchard, Tony Nunez, Chad Huff, Abigail Smith, Robert Lee and Rochele Miller.

Invited Guest: Sawyer Parks, Foster & Foster via Zoom; Brian Cassidy, Cassidy Financial.

Community Input: None.

Approval of Agenda: *Commissioner Goodman asked the Board if there were any corrections or additions to the agenda, having none, the agenda was approved.*

Approval of Minutes: *Chairman Goodman asked the Board if there were any corrections or additions to the minutes, having none, the minutes of the January 20, 2026 meeting were approved.*

Items for Board Discussion:

6a.) ***Foster & Foster Actuaries and Consultants Presentation GASB 74/75 Disclosures-***Ms. Bouchard introduced Sawyer Parks with Foster & Foster, who was in attendance by Zoom. He gave a high-level overview of the report. The only change was the discount rate updated from 3.78% to 4.64%. The census data is the same as the previous valuation since this is an interim report, therefore, all other assumptions remain unchanged. For the Executive Summary, the total OPEB liability is $16,902,650 with a Net OPEB liability of $14,257,869. There was some discussion related to the future projections and calculations. For the actuarial assumptions and funding methods, Foster & Foster used an initial inflation rate of 7.00% in fiscal year 2024, 6.75% in fiscal year 2025, grading down to the ultimate trend rate of 4.00% in fiscal 2075.

6b.) Investment Review- Commissioner Goodman introduced Mr. Brian Cassidy with Cassidy Financial. He stated that we have two bonds scheduled to mature in April and will be reinvested in May. He reported adding two recent bond purchases, including Southern Power and Proctor & Gamble. The next bonds mature in October.

Mr. Cassidy stated that consistency remains the primary focus. In response to Commissioner Goodman's question, Mr. Cassidy stated that bonds are liquid and could be sold and accessible within a few business days. 95% of our portfolio is American and Mr. Shaw suggested we look at more diversity. Following Board discussion, Mr. Cassidy will provide options at the next meeting in October.

6c.) ***Charter of the Retiree Healthcare Trust Amendment-***Hunter O'Connor, Attorney, stated that the Charter was amended to remove the term limit for Committee Chair.

Good of the Order: The next meeting will take place on July 21st, 2026.

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully submitted,

____
Phillip L. Goodman*, Commissioner*

____
Andrea Leal, Executive Director

For additional information, please refer to www.keysmosquito.org.

Item 6a

Investment Review

Portfolio Cash Flow Report

A personalized investment proposal for:
Florida Keys Mosquito Control District 115

Prepared by: **Brian Cassidy**

July 16, 2026

ADVISORS ASSET MANAGEMENT

Cambridge Investment Research, Inc.
1 Mountain Rd Ste 201
Suffield, CT 06078

P 860-623-0104
F 860-623-0114

QUICK SUMMARY

Totals	
Portfolio Value	$2,777,404.23
Fixed Income Par value	$2,689,000.00
Accrued Interest	$29,794.41
Estimated Annual Income:[1]	$118,441.45

Fixed Income Weighted Averages	
Coupon	4.419%
Average Maturity	5.097
Yield to Maturity	4.005%
Yield to Worst	3.981%

Notes

UST Levels: 2yr 4.16% 5yr 4.29% 10yr 4.58% 30yr 5.09%

Three additions were made to the portfolio this quarter:

75k Hyatt Hotels Corp 5.40% 12/15/35 @5.27ytm
75k Kraft Heinz Food 5.00% 07/15/35 @ 5.03% ytn
75k Royal Carribbean 5.375% 1/15/36 @5.39% ytm

Next Maturity will be Paramount Group 10/04/26

[1] Annual income reflects interest payments based on Coupon and Pay Frequency only and does not take into consideration long or short first coupons or maturity. Please note that the value listed above may not be representative of actual income in any given year.

DISTRIBUTION ANALYSIS

SECURITY TYPE BREAKDOWN

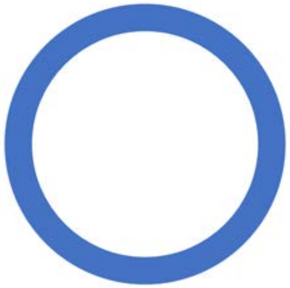
	% of Report	Principal
Corporate	100.00%	$2,747,609.82

FIXED INCOME CREDIT QUALITY

Rating	% of Report	Principal
Baa/BBB	82.14%	$2,256,994.82
A/A	8.19%	$225,042.00
Ba/BB	7.83%	$215,026.00
Aa/AA	1.84%	$50,547.00

FIXED INCOME MATURITY RANGE

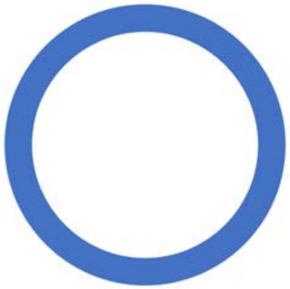
	% of Report	Principal
0-2 yrs	20.18%	$554,362.25
2-4 yrs	21.72%	$596,659.40
4-6 yrs	16.89%	$464,002.70
6-8 yrs	16.94%	$465,468.17
8-10 yrs	24.28%	$667,117.30



DISTRIBUTION ANALYSIS

STATE BREAKDOWN

	% of Report	Principal
N/A	100.00%	$2,747,609.82



SECTOR BREAKDOWN

	% of Report	Principal
N/A	14.81%	$406,836.87
Consumer Discretionary	14.51%	$398,781.00
Consumer Staples	14.32%	$393,569.65
Financials	12.29%	$337,729.00
Industrials	10.35%	$284,359.95
Utilities	8.24%	$226,269.10
Communication Services	8.01%	$220,060.75
Information Technology	7.62%	$209,277.00
Real Estate	4.70%	$129,022.00
Energy	3.31%	$90,874.00
Materials	1.85%	$50,830.50

Portfolio Bond Report

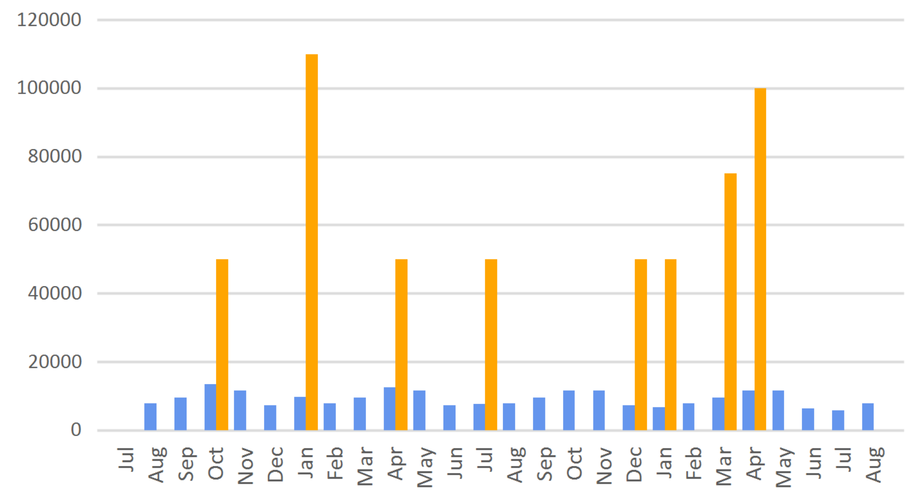
FIXED INCOME MONTHLY CASH FLOW - NEXT 2 YEARS

Year 1 (7/26 - 7/27)

Month	Interest	Principal
JUL	$0	$0
AUG	$7,843	$0
SEP	$9,578	$0
OCT	$13,368	$50,000
NOV	$11,559	$0
DEC	$7,251	$0
JAN	$9,622	$110,000
FEB	$7,843	$0
MAR	$9,578	$0
APR	$12,505	$50,000
MAY	$11,559	$0
JUN	$7,251	$0
JUL	$7,622	$50,000
Total	**$115,579**	**$260,000**

Year 2 (8/27 - 8/28)

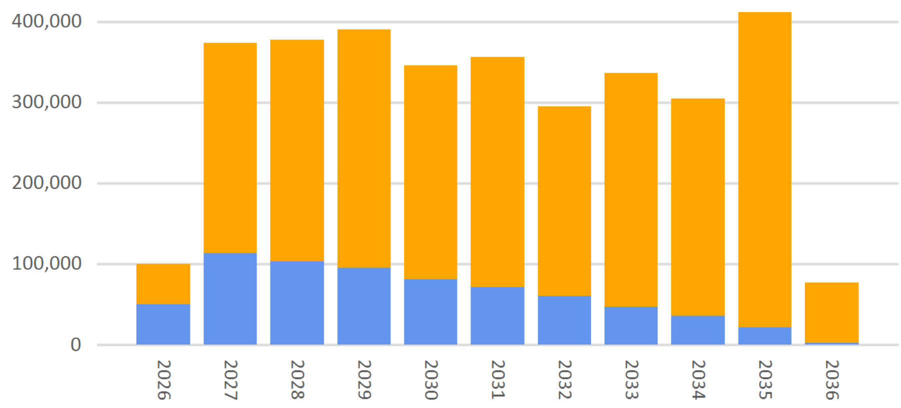
Month	Interest	Principal
AUG	$7,843	$0
SEP	$9,578	$0
OCT	$11,568	$0
NOV	$11,559	$0
DEC	$7,251	$50,000
JAN	$6,653	$50,000
FEB	$7,843	$0
MAR	$9,578	$75,000
APR	$11,568	$100,000
MAY	$11,559	$0
JUN	$6,345	$0
JUL	$5,778	$0
AUG	$7,843	$0
Total	**$114,966**	**$275,000**



Portfolio Bond Report

ANNUAL CASH FLOW TO MATURITY DATE

Year	Interest	Principal
2026	$49,599	$50,000
2027	$113,779	$260,000
2028	$102,779	$275,000
2029	$94,891	$295,000
2030	$80,637	$265,000
2031	$70,996	$285,000
2032	$60,135	$235,000
2033	$46,486	$290,000
2034	$35,741	$269,000
2035	$21,662	$390,000
2036	$2,016	$75,000
Total	**$678,721**	**$2,689,000**



MONTHLY COUPON PAYMENTS PER ISSUE (07/16/2026 - 07/16/2027)

Issue	Quantity	Rating	Coupon	Maturity	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL
PARAMOUNT GLOBAL	50	Baa3/BB+	3.450	10/04/2026 C				$863									
FS KKR CAP CORP	60	Ba1/--	2.625	01/15/2027 C							$788						
JEFFERIES FINANCIAL GROUP INC	50	Baa2/BBB	4.850	01/15/2027							$1,213						
T MOBILE USA INC	50	Baa1/BBB+	3.750	04/15/2027 C				$938						$938			
TANGER PPTYS LTD PARTNERSHIP	50	Baa2/BBB	3.875	07/15/2027 C							$969						$969
SUMISHO AIR LEASE CORP	50	--/BBB	3.625	12/01/2027 C						$906						$906	
BROADCOM CORP/BROADCOM CAYMAN	50	A2/A-	3.500	01/15/2028 C							$875						$875
BOEING CO	75	Baa3/BBB-	3.250	03/01/2028 C			$1,219						$1,219				
MARRIOTT INTL INC NEW	50	Baa2/BBB	4.000	04/15/2028 C				$1,000						$1,000			
NETFLIX INC.	50	A2/A	4.875	04/15/2028				$1,219						$1,219			
DXC TECHNOLOGY CO	50	Baa3/BBB-	2.375	09/15/2028 C			$594						$594				
MOTOROLA SOLUTIONS INC	50	Baa2/BBB	4.600	05/23/2029 C					$1,150						$1,150		
Enstar Group Ltd	50	NA/BBB+	4.950	06/01/2029 C						$1,238						$1,238	
LAS VEGAS SANDS CORP	60	Baa3/BBB-	3.900	08/08/2029 C		$1,170						$1,170					
EPR PPTYS	50	Baa3/BBB-	3.750	08/15/2029 C		$938						$938					
DARDEN RESTAURANTS INC	35	Baa2/BBB	4.550	10/15/2029 C				$796						$796			
DELTA AIR LINES INC	50	Baa2/BBB-	3.750	10/28/2029 C				$938						$938			
SOUTHWEST AIRLS CO	75	Baa2/BBB	2.625	02/10/2030 C		$984						$984					

Portfolio Bond Report

Issue	Quantity	Rating	Coupon	Maturity	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL
Athene Holding Ltd	50	Baa1/A-	6.150	04/03/2030 C				$1,538						$1,538			
LOWES COS INC	50	Baa1/BBB+	4.500	04/15/2030 C				$1,125						$1,125			
JPMORGAN CHASE & CO	50	A1/A	2.150	06/23/2030 C						$538						$538	
HF SINCLAIR CORP	40	WR/BBB-	4.500	10/01/2030 C				$900						$900			
FISERV INC	50	Baa2/BBB	5.350	03/15/2031 C			$1,338						$1,338				
ORACLE CORP	50	Baa2/BBB-	2.875	03/25/2031 C			$719						$719				
SKYWORKS SOLUTIONS INC	50	Ba1/BBB-	3.000	06/01/2031 C						$750						$750	
VORNADO RLTY L P	50	Ba1/BBB-	3.400	06/01/2031 C						$850						$850	
SHERWIN WILLIAMS CO	50	Baa2/BBB	4.800	09/01/2031 C			$1,200						$1,200				
OTIS WORLDWIDE CORP	35	Baa1/BBB	5.125	11/19/2031 C					$897						$897		
AUTONATION INC	35	Baa3/BBB-	3.850	03/01/2032 C			$674						$674				
DELL INTL LLC/EMC CORP	50	Baa2/BBB+	5.300	04/01/2032 C				$1,325						$1,325			
KEURIG DR PEPPER INC	50	Baa3/BBB-	4.050	04/15/2032 C				$1,013						$1,013			
AUTOZONE INC	50	Baa1/BBB	4.750	08/01/2032 C		$1,188						$1,188					
AMERICAN ELEC PWR CO INC	50	Baa2/BBB	5.950	11/01/2032 C					$1,488						$1,488		
BLACK HILLS CORP	75	Baa2/BBB+	4.350	05/01/2033 C					$1,631						$1,631		
CROWN CASTLE INC	75	Baa3/BBB	5.100	05/01/2033 C					$1,913						$1,913		
LAUDER ESTEE COS INC	75	A3/A-	4.650	05/15/2033 C					$1,744						$1,744		
DOLLAR GEN CORP	35	Baa3/BBB	5.450	07/05/2033 C							$954						$954
XCEL ENERGY INC	30	Baa1/BBB	5.450	08/15/2033 C		$818						$818					

Portfolio Bond Report

Issue	Quantity	Rating	Coupon	Maturity	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL
EXTRA SPACE STORAGE LP	34	Baa2/BBB+	5.400	02/01/2034 C		$918						$918					
TYSON FOODS INC	35	Baa2/BBB	5.700	03/15/2034 C			$998						$998				
TYSON FOODS INC	75	Baa2/BBB	4.875	08/15/2034 C		$1,828						$1,828					
PLAINS ALL AMERN PIPELINE L P	50	Baa2/BBB	5.700	09/15/2034 C			$1,425						$1,425				
VERIZON COMMUNICATIONS INC	75	Baa1/BBB+	4.400	11/01/2034 C					$1,650						$1,650		
LPL HLDGS INC	50	Baa3/BBB-	5.650	03/15/2035 C			$1,413						$1,413				
EXTRA SPACE STORAGE LP	35	Baa2/BBB+	5.400	06/15/2035 C						$945						$945	
HONDA MOTOR CO LTD	35	A3/BBB+	5.337	07/08/2035 C							$934						$934
KRAFT HEINZ FOODS CO	75	Baa2/BBB	5.000	07/15/2035 C							$1,875						$1,875
SOUTHERN PWR CO	70	Baa1/BBB+	4.900	10/01/2035 C				$1,715						$1,715			
PROCTER & GAMBLE CO	50	Aa3/AA-	4.350	11/03/2035					$1,088						$1,088		
HYATT HOTELS CORP	75	Baa3/BBB-	5.400	12/15/2035 C						$2,025						$2,025	
ROYAL CARIBBEAN CRUISES LTD	75	Baa2/BBB	5.375	01/15/2036 C							$2,016						$2,016
				Taxable		$7,843	$9,578	$13,368	$11,559	$7,251	$9,622	$7,843	$9,578	$12,505	$11,559	$7,251	$7,622
				Tax Free													
				Totals		$7,843	$9,578	$13,368	$11,559	$7,251	$9,622	$7,843	$9,578	$12,505	$11,559	$7,251	$7,622

FIXED INCOME PORTFOLIO LISTING

CORPORATE

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
Baa3/BB+ 92553PBB7	50	PARAMOUNT GLOBAL Next Call: 08/03/26 @ 100.000 15-Day Call Notice Make Whole Calls ** Yields as of Trade Date: 05/13/2019 **	3.450	10/04/2026	99.092	0.000	0.000	$49,546.00 $0.00 $49,546.00
Baa2/BBB 47233JAG3	50	JEFFERIES FINANCIAL GROUP INC Make Whole Calls ** Yields as of Trade Date: 11/19/2019 **	4.850	01/15/2027	109.820	3.297	3.297	$54,910.00 $842.02 $55,752.02
Ba1/-- 302635AH0	60	FS KKR CAP CORP YTW Date: 12/15/2026 @ 100 Next Call: 12/15/26 @ 100.000 30-Day Call Notice After 12/15/26 Make Whole Calls ** Yields as of Trade Date: 07/20/2021 **	2.625	01/15/2027	101.230	2.381	2.384	$60,738.00 $148.75 $60,886.75
Baa1/BBB+ 87264ABD6	50	T MOBILE USA INC Next Call: 02/15/27 @ 100.000 15-Day Call Notice After 02/15/27 Make Whole Calls ** Yields as of Trade Date: 05/24/2023 **	3.750	04/15/2027	96.544	4.732	4.732	$48,272.00 $208.34 $48,480.34
Baa2/BBB 875484AK3	50	TANGER PPTYS LTD PARTNERSHIP YTW Date: 04/15/2027 @ 100 Next Call: 04/15/27 @ 100.000 15-Day Call Notice After 04/15/27 Make Whole Calls ** Yields as of Trade Date: 12/27/2021 **	3.875	07/15/2027	109.195	2.035	2.110	$54,597.50 $877.26 $55,474.76

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
--/BBB 00912XAY0	50	SUMISHO AIR LEASE CORP YTW Date: 09/01/2027 @ 100 Next Call: 09/01/27 @ 100.000 30-Day Call Notice After 09/01/27 Make Whole Calls ** Yields as of Trade Date: 12/27/2021 **	3.625	12/01/2027	107.620	2.190	2.244	$53,810.00 $135.94 $53,945.94
A2/A- 11134LAR0	50	BROADCOM CORP/BROADCOM CAYMAN YTW Date: 10/15/2027 @ 100 Next Call: 10/15/27 @ 100.000 30-Day Call Notice After 10/15/27 Make Whole Calls ** Yields as of Trade Date: 11/19/2019 **	3.500	01/15/2028	100.547	3.420	3.422	$50,273.50 $607.64 $50,881.14
Baa3/BBB- 097023BX2	75	BOEING CO YTW Date: 12/01/2027 @ 100 Next Call: 12/01/27 @ 100.000 10-Day Call Notice After 12/01/27 Make Whole Calls ** Yields as of Trade Date: 07/02/2020 **	3.250	03/01/2028	102.237	2.912	2.921	$76,677.75 $846.35 $77,524.10
A2/A 64110LAS5	50	NETFLIX INC. Make Whole Calls ** Yields as of Trade Date: 05/24/2023 **	4.875	04/15/2028	100.640	4.726	4.726	$50,320.00 $270.84 $50,590.84
Baa2/BBB 571903AY9	50	MARRIOTT INTL INC NEW YTW Date: 01/15/2028 @ 100 Next Call: 01/15/28 @ 100.000 15-Day Call Notice After 01/15/28 Make Whole Calls ** Yields as of Trade Date: 12/27/2021 **	4.000	04/15/2028	110.435	2.150	2.215	$55,217.50 $405.56 $55,623.06

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
Baa3/BBB- 23355LAM8	50	DXC TECHNOLOGY CO YTW Date: 07/15/2028 @ 100 Next Call: 07/15/28 @ 100.000 10-Day Call Notice After 07/15/28 Make Whole Calls ** Yields as of Trade Date: 12/27/2021 **	2.375	09/15/2028	100.512	2.290	2.292	$50,256.00 $359.55 $50,615.55
Baa2/BBB 620076BN8	50	MOTOROLA SOLUTIONS INC YTW Date: 02/23/2029 @ 100 Next Call: 02/23/29 @ 100.000 15-Day Call Notice After 02/23/29 Make Whole Calls ** Yields as of Trade Date: 11/19/2019 **	4.600	05/23/2029	111.498	3.158	3.189	$55,749.00 $1,130.84 $56,879.84
NA/BBB+ 29359UAB5	50	Enstar Group Ltd YTW Date: 03/01/2029 @ 100 Next Call: 03/01/29 @ 100.000 30-Day Call Notice After 03/01/29 Make Whole Calls ** Yields as of Trade Date: 12/27/2021 **	4.950	06/01/2029	114.167	2.760	2.821	$57,083.50 $185.63 $57,269.13
Baa3/BBB- 517834AF4	60	LAS VEGAS SANDS CORP YTW Date: 05/08/2029 @ 100 Next Call: 05/08/29 @ 100.000 15-Day Call Notice After 05/08/29 Make Whole Calls ** Yields as of Trade Date: 07/20/2021 **	3.900	08/08/2029	109.294	2.577	2.612	$65,576.40 $1,059.50 $66,635.90
Baa3/BBB- 26884UAF6	50	EPR PPTYS YTW Date: 05/15/2029 @ 100 Next Call: 05/15/29 @ 100.000 30-Day Call Notice After 05/15/29 Make Whole Calls ** Yields as of Trade Date: 12/27/2021 **	3.750	08/15/2029	103.124	3.270	3.283	$51,562.00 $692.71 $52,254.71

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
Baa2/BBB 237194AQ8	35	DARDEN RESTAURANTS INC Next Call: 09/15/29 @ 100.000 10-Day Call Notice After 09/15/29 Make Whole Calls ** Yields as of Trade Date: 12/19/2024 **	4.550	10/15/2029	98.930	4.799	4.799	$34,625.50 $340.62 $34,966.12
Baa2/BBB- 247361ZT8	50	DELTA AIR LINES INC Next Call: 07/28/29 @ 100.000 15-Day Call Notice After 07/28/29 Make Whole Calls ** Yields as of Trade Date: 06/24/2025 **	3.750	10/28/2029	97.064	4.501	4.501	$48,532.00 $296.88 $48,828.88
Baa2/BBB 844741BF4	75	SOUTHWEST AIRLS CO Next Call: 11/10/29 @ 100.000 10-Day Call Notice After 11/10/29 Make Whole Calls ** Yields as of Trade Date: 07/02/2020 **	2.625	02/10/2030	93.142	3.471	3.471	$69,856.50 $798.44 $70,654.94
Baa1/A- 04686JAB7	50	Athene Holding Ltd YTW Date: 01/03/2030 @ 100 Next Call: 01/03/30 @ 100.000 15-Day Call Notice After 01/03/30 Make Whole Calls ** Yields as of Trade Date: 01/20/2021 **	6.150	04/03/2030	126.070	2.832	2.900	$63,035.00 $922.50 $63,957.50
Baa1/BBB+ 548661DU8	50	LOWES COS INC Next Call: 01/15/30 @ 100.000 10-Day Call Notice After 01/15/30 Make Whole Calls ** Yields as of Trade Date: 05/24/2023 **	4.500	04/15/2030	99.167	4.642	4.642	$49,583.50 $250.00 $49,833.50
A1/A 48128GT83	50	JPMORGAN CHASE & CO YTW Date: 06/23/2022 @ 100 Next Call: 09/23/26 @ 100.000 ** Yields as of Trade Date: 07/02/2020 **	2.150	06/23/2030	101.600	1.322	1.972	$50,800.00 $38.82 $50,838.82

Portfolio Bond Report

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
WR/BBB- 436106AC2	40	HF SINCLAIR CORP Next Call: 07/01/30 @ 100.000 10-Day Call Notice After 07/01/30 Make Whole Calls ** Yields as of Trade Date: 10/20/2020 **	4.500	10/01/2030	98.380	4.705	4.705	$39,352.00 $115.00 $39,467.00
Baa2/BBB 337738BK3	50	FISERV INC YTW Date: 01/15/2031 @ 100 Next Call: 01/15/31 @ 100.000 30-Day Call Notice After 01/15/31 Make Whole Calls ** Yields as of Trade Date: 06/18/2024 **	5.350	03/15/2031	102.325	4.931	4.938	$51,162.50 $787.64 $51,950.14
Baa2/BBB- 68389XCE3	50	ORACLE CORP YTW Date: 12/25/2030 @ 100 Next Call: 12/25/30 @ 100.000 10-Day Call Notice After 12/25/30 Make Whole Calls ** Yields as of Trade Date: 12/27/2021 **	2.875	03/25/2031	102.829	2.521	2.530	$51,414.50 $371.36 $51,785.86
Ba1/BBB- 83088MAL6	50	SKYWORKS SOLUTIONS INC YTW Date: 03/01/2031 @ 100 Next Call: 03/01/31 @ 100.000 15-Day Call Notice After 03/01/31 Make Whole Calls ** Yields as of Trade Date: 12/27/2021 **	3.000	06/01/2031	103.715	2.544	2.554	$51,857.50 $112.50 $51,970.00
Ba1/BBB- 929043AL1	50	VORNADO RLTY L P YTW Date: 03/01/2031 @ 100 Next Call: 03/01/31 @ 100.000 10-Day Call Notice After 03/01/31 Make Whole Calls ** Yields as of Trade Date: 12/27/2021 **	3.400	06/01/2031	105.769	2.686	2.702	$52,884.50 $127.50 $53,012.00

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
Baa2/BBB 824348BT2	50	SHERWIN WILLIAMS CO YTW Date: 07/01/2031 @ 100 Next Call: 07/01/31 @ 100.000 10-Day Call Notice After 07/01/31 Make Whole Calls ** Yields as of Trade Date: 04/30/2025 **	4.800	09/01/2031	101.661	4.488	4.495	$50,830.50 $400.00 $51,230.50
Baa1/BBB 68902VAR8	35	OTIS WORLDWIDE CORP YTW Date: 09/19/2031 @ 100 Next Call: 09/19/31 @ 100.000 10-Day Call Notice After 09/19/31 Make Whole Calls ** Yields as of Trade Date: 12/19/2024 **	5.125	11/19/2031	101.382	4.882	4.886	$35,483.70 $154.46 $35,638.16
Baa3/BBB- 05329RAA1	35	AUTONATION INC Next Call: 12/01/31 @ 100.000 10-Day Call Notice After 12/01/31 Make Whole Calls ** Yields as of Trade Date: 09/30/2024 **	3.850	03/01/2032	94.110	4.803	4.803	$32,938.50 $112.29 $33,050.79
Baa2/BBB+ 24703TAN6	50	DELL INTL LLC/EMC CORP YTW Date: 02/01/2032 @ 100 Next Call: 02/01/32 @ 100.000 10-Day Call Notice After 02/01/32 Make Whole Calls ** Yields as of Trade Date: 04/30/2025 **	5.300	04/01/2032	102.080	4.934	4.941	$51,040.00 $220.84 $51,260.84
Baa3/BBB- 49271VAQ3	50	KEURIG DR PEPPER INC Next Call: 01/15/32 @ 100.000 10-Day Call Notice After 01/15/32 Make Whole Calls ** Yields as of Trade Date: 05/06/2024 **	4.050	04/15/2032	94.078	4.961	4.961	$47,039.00 $123.75 $47,162.75

Portfolio Bond Report

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
Baa1/BBB 053332BB7	50	AUTOZONE INC Next Call: 05/01/32 @ 100.000 10-Day Call Notice After 05/01/32 Make Whole Calls ** Yields as of Trade Date: 05/06/2024 **	4.750	08/01/2032	97.684	5.097	5.097	$48,842.00 $633.34 $49,475.34
Baa2/BBB 025537AW1	50	AMERICAN ELEC PWR CO INC YTW Date: 08/01/2032 @ 100 Next Call: 08/01/32 @ 100.000 30-Day Call Notice After 08/01/32 Make Whole Calls ** Yields as of Trade Date: 06/18/2024 **	5.950	11/01/2032	104.644	5.240	5.256	$52,322.00 $404.93 $52,726.93
Baa3/BBB 22822VBC4	75	CROWN CASTLE INC YTW Date: 02/01/2033 @ 100 Next Call: 02/01/33 @ 100.000 10-Day Call Notice After 02/01/33 Make Whole Calls ** Yields as of Trade Date: 09/12/2024 **	5.100	05/01/2033	103.280	4.623	4.634	$77,460.00 $1,402.50 $78,862.50
Baa2/BBB+ 092113AQ2	75	BLACK HILLS CORP Next Call: 02/01/33 @ 100.000 30-Day Call Notice After 02/01/33 Make Whole Calls ** Yields as of Trade Date: 09/12/2024 **	4.350	05/01/2033	97.300	4.734	4.734	$72,975.00 $1,196.25 $74,171.25
A3/A- 29736RAT7	75	LAUDER ESTEE COS INC Next Call: 02/15/33 @ 100.000 10-Day Call Notice After 02/15/33 Make Whole Calls ** Yields as of Trade Date: 04/30/2025 **	4.650	05/15/2033	98.198	4.924	4.924	$73,648.50 $1,608.13 $75,256.63

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
Baa3/BBB 256677AP0	35	DOLLAR GEN CORP YTW Date: 04/05/2033 @ 100 Next Call: 04/05/33 @ 100.000 10-Day Call Notice After 04/05/33 Make Whole Calls ** Yields as of Trade Date: 09/30/2024 **	5.450	07/05/2033	103.890	4.885	4.897	$36,361.50 $455.68 $36,817.18
Baa1/BBB 98389BBA7	30	XCEL ENERGY INC YTW Date: 02/15/2033 @ 100 Next Call: 02/15/33 @ 100.000 10-Day Call Notice After 02/15/33 Make Whole Calls ** Yields as of Trade Date: 12/19/2024 **	5.450	08/15/2033	101.089	5.283	5.290	$30,326.70 $567.71 $30,894.41
Baa2/BBB+ 30225VAS6	34	EXTRA SPACE STORAGE LP YTW Date: 11/01/2033 @ 100 Next Call: 11/01/33 @ 100.000 30-Day Call Notice After 11/01/33 Make Whole Calls ** Yields as of Trade Date: 10/17/2025 **	5.400	02/01/2034	105.323	4.599	4.618	$35,809.82 $402.90 $36,212.72
Baa2/BBB 902494BM4	35	TYSON FOODS INC YTW Date: 12/15/2033 @ 100 Next Call: 12/15/33 @ 100.000 10-Day Call Notice After 12/15/33 Make Whole Calls ** Yields as of Trade Date: 10/17/2025 **	5.700	03/15/2034	107.779	4.547	4.574	$37,722.65 $193.96 $37,916.61
Baa2/BBB 902494AZ6	75	TYSON FOODS INC Next Call: 02/15/34 @ 100.000 30-Day Call Notice After 02/15/34 Make Whole Calls ** Yields as of Trade Date: 04/30/2025 **	4.875	08/15/2034	97.908	5.160	5.160	$73,431.00 $771.88 $74,202.88

Portfolio Bond Report

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
Baa2/BBB 72650RBP6	50	PLAINS ALL AMERN PIPELINE L P YTW Date: 06/15/2034 @ 100 Next Call: 06/15/34 @ 100.000 10-Day Call Notice After 06/15/34 Make Whole Calls ** Yields as of Trade Date: 06/24/2025 **	5.700	09/15/2034	103.044	5.269	5.278	$51,522.00 $791.67 $52,313.67
Baa1/BBB+ 92343VCQ5	75	VERIZON COMMUNICATIONS INC Next Call: 05/01/34 @ 100.000 30-Day Call Notice After 05/01/34 Make Whole Calls ** Yields as of Trade Date: 04/30/2025 **	4.400	11/01/2034	95.897	4.947	4.947	$71,922.75 $0.00 $71,922.75
Baa3/BBB- 50212YAM6	50	LPL HLDGS INC YTW Date: 12/15/2034 @ 100 Next Call: 12/15/34 @ 100.000 10-Day Call Notice After 12/15/34 Make Whole Calls ** Yields as of Trade Date: 06/24/2025 **	5.650	03/15/2035	101.720	5.415	5.418	$50,860.00 $933.82 $51,793.82
Baa2/BBB+ 30225VAU1	35	EXTRA SPACE STORAGE LP YTW Date: 03/15/2035 @ 100 Next Call: 03/15/35 @ 100.000 10-Day Call Notice After 03/15/35 Make Whole Calls ** Yields as of Trade Date: 09/08/2025 **	5.400	06/15/2035	104.178	4.846	4.857	$36,462.30 $441.00 $36,903.30
A3/BBB+ 438127AF9	35	HONDA MOTOR CO LTD YTW Date: 04/08/2035 @ 100 Next Call: 04/08/35 @ 100.000 10-Day Call Notice After 04/08/35 Make Whole Calls ** Yields as of Trade Date: 09/08/2025 **	5.337	07/08/2035	103.691	4.850	4.859	$36,291.85 $347.65 $36,639.50

Portfolio Bond Report

Ratings CUSIP	Quantity	Issue Description/Notes	Coupon	Maturity	Price	YTW	YTM	Principal Accrued Interest
Baa2/BBB 50077LAL0	75	KRAFT HEINZ FOODS CO Next Call: 01/15/35 @ 100.000 30-Day Call Notice After 01/15/35 Make Whole Calls ** Yields as of Trade Date: 05/11/2026 **	5.000	07/15/2035	99.760	5.032	5.032	$74,820.00 $1,218.75 $76,038.75
Baa1/BBB+ 843646AY6	70	SOUTHERN PWR CO YTW Date: 04/01/2035 @ 100 Next Call: 04/01/35 @ 100.000 10-Day Call Notice After 04/01/35 Make Whole Calls ** Yields as of Trade Date: 03/03/2026 **	4.900	10/01/2035	100.922	4.773	4.778	$70,645.40 $1,572.08 $72,217.48
Aa3/AA- 742718GQ6	50	PROCTER & GAMBLE CO Make Whole Calls ** Yields as of Trade Date: 03/03/2026 **	4.350	11/03/2035	101.094	4.210	4.210	$50,547.00 $731.04 $51,278.04
Baa3/BBB- 448579AW2	75	HYATT HOTELS CORP YTW Date: 09/15/2035 @ 100 Next Call: 09/15/35 @ 100.000 10-Day Call Notice After 09/15/35 Make Whole Calls ** Yields as of Trade Date: 05/11/2026 **	5.400	12/15/2035	100.941	5.271	5.273	$75,705.75 $1,867.50 $77,573.25
Baa2/BBB 78017TAB9	75	ROYAL CARIBBEAN CRUISES LTD Next Call: 10/15/35 @ 100.000 10-Day Call Notice After 10/15/35 Make Whole Calls ** Yields as of Trade Date: 05/11/2026 **	5.375	01/15/2036	99.879	5.390	5.390	$74,909.25 $1,310.16 $76,219.41
Total/ Weighted Avg	**2,689**	**51**	**4.419**	**5.10 yr**		**3.981**	**4.005**	**$2,747,609.82 $29,794.41 $2,777,404.23**

Item 6b

Investment Strategy

18 Aquamarine Drive
Key West, FL 33040

Telephone: (305) 292-7190
FAX: (305) 292-7199

www.keysmosquito.org

Executive Director
Andrea Leal

**Adopted by the Board on September 19, 2012

OPEB Trust Investment Policy

The Trustees will have the authority to decide who will be the fund's investment advisor and how the funds will be invested. The Trustees will be guided by three (3) main investment objectives, in order of priority:

1. Safety of Capital - Safety of capital is regarded as the highest priority in handling of investments.

2. Liquidity of Funds - The investment portfolio will remain sufficiently liquid to enable the Trust to meet operating requirements which might be reasonably anticipated.

3. Return on Investment - In investing Trust funds the Trustees will strive to maximize the return on its investments while considering investment risk and liquidity needs as described above.

The independent public accounting firm retained to conduct the annual audit of the Trust shall be directed to evaluate the system of internal controls relating to the investment of assets and compliance with these investment policies.

[ORGANIZATION NAME]

INVESTMENT POLICY STATEMENT

Organizational Investment Account

Adopted: *[Original Adoption Date]*
Amended and Restated: *[Board Approval Date of This Revision]*
Prepared by: *[Advisor / Firm Name]*

1. Purpose and Scope

This Investment Policy Statement ("IPS" or "Policy") establishes the investment objectives, risk parameters, asset allocation guidelines, and governance framework for the organizational investment account (the "Account" or "Portfolio") of [ORGANIZATION NAME] (the "Organization"), a nonprofit organization that receives funding from the State of Florida.

This Policy amends and restates the Organization's prior investment policy, which limited the Account to a 100% fixed income (bond) allocation. This revision authorizes, but does not require, the addition of a limited allocation to high-quality, domestically domiciled equity securities, subject to the limits described herein.

This IPS is intended to be a working document. It provides the Board of Directors (the "Board"), the Investment Committee, and the Organization's investment advisor (the "Advisor") with the guidelines and parameters needed to manage the Account in a manner consistent with the Organization's mission, funding obligations, and fiduciary duties.

2. Definitions

For purposes of this Policy, the following terms have the meanings set forth below:

- "Account" or "Portfolio" means the organizational investment account of the Organization governed by this Policy.
- "Advisor" means the Organization's investment advisor or investment adviser representative retained to provide investment recommendations and manage the Account consistent with this Policy.
- "Board" means the Board of Directors of the Organization.
- "Committee" means the Investment Committee of the Board.
- "Custodian" means the qualified custodian holding the Account's assets, as described in Section 4.
- "Investment Grade" means rated BBB-/Baa3 or higher by at least one Nationally Recognized Statistical Rating Organization (NRSRO) at the time of purchase, as described in Section 10.1.
- "NRSRO" means a Nationally Recognized Statistical Rating Organization, such as S&P Global Ratings, Moody's Investors Service, or Fitch Ratings.
- "Organization" means [ORGANIZATION NAME].
- "Effective Duration" means a standard fixed-income risk measure of a security's or portfolio's price sensitivity to changes in interest rates.

3. Statutory, Fiduciary, and Funding Source Considerations

3.1 Governing Fiduciary Standard

The Board intends that the Account be managed in accordance with the prudent-investor standard set forth in the Florida Uniform Prudent Management of Institutional Funds Act ("FUPMIFA," Fla. Stat. § 617.2104), which requires that the Account be managed and invested in good faith, with the care an ordinarily prudent person in a like position would exercise, considering the Account as a whole and as part of an overall investment strategy, with diversification unless the Committee reasonably determines the Organization's purposes are better served without it. To the extent applicable, the Board also intends to act consistently with Florida's Prudent Investor Act (Fla. Stat. § 518.11). Legal counsel should confirm the precise applicability of these and any other governing statutes to the Organization's specific funds.

3.2 Funding-Source-Specific Considerations

Because the Account is funded in part by the State of Florida, the Board directs the Advisor and Investment Committee to confirm, prior to implementation of any equity allocation, whether any of the following impose restrictions on permissible investments for these funds:

- Any grant agreement, contract, or appropriations proviso language governing the specific state funding received by the Organization;
- Chapter 218, Florida Statutes (governing local government investment policies), to the extent applicable to the Organization or the specific funds at issue;
- Any other applicable state statute, administrative rule, or bond covenant restricting investment of publicly sourced funds; and
- The Organization's own bylaws, charter, or board resolutions regarding investment authority.

This IPS should be reviewed by the Organization's legal counsel before adoption to confirm compliance with the items above. *Nothing in this Policy authorizes investment of any restricted or statutorily segregated funds in equities if such investment is otherwise prohibited by law, grant terms, or bond covenants.*

3.3 Tax-Exempt Status and UBTI

The Board understands the Organization to be generally exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code [confirm applicable section]. Accordingly, investments that could generate unrelated business taxable income (UBTI) — such as certain leveraged, debt-financed, or partnership-structured investments — should be avoided unless specifically reviewed by the Organization's tax advisor and approved by the Board, consistent with Section 12.

4. Roles and Responsibilities

Party	Responsibility
Board of Directors	Retains ultimate fiduciary responsibility for the portfolio; adopts, reviews, and amends this IPS; approves material changes in risk tolerance or asset allocation; ensures fees paid in connection with the Account remain reasonable (see Section 12).
Investment Committee	Oversees implementation of this IPS on behalf of the Board; monitors performance and compliance; recommends amendments as needed.
Investment Advisor	Provides investment recommendations consistent with this IPS; monitors the portfolio; reports performance and compliance to the Investment Committee at least quarterly.
Custodian	Maintains safekeeping of assets, executes transactions as directed, and provides timely and accurate account statements.

Custody of Assets: The Advisor shall not at any time have physical or direct custody of the Account's cash or securities. All assets shall be held with an independent, qualified Custodian (a bank, trust company, or SEC/FINRA-regulated broker-dealer) approved by the Board, providing SIPC and/or FDIC coverage as applicable and segregating the Organization's assets from the Custodian's own proprietary assets. The Organization shall receive account statements directly from the Custodian no less frequently than quarterly, independent of any reporting provided by the Advisor.

5. Investment Objectives

Time Horizon: The Account is intended to support the Organization's mission on an ongoing, indefinite basis and does not have a fixed maturity or termination date. Accordingly, the Account should be managed with a long-term time horizon (generally a full market cycle of 5-7 years or more), while maintaining sufficient short-term liquidity, as described in Section 17, to meet the Organization's operating needs. If any portion of the Account is intended for a specific, shorter-term purpose, that portion should be identified separately and managed with a correspondingly shorter time horizon and more conservative allocation.

The primary objectives of the Account, in order of priority, are:

- Preservation of Capital: Protect the real (inflation-adjusted) value of the Organization's assets over a full market cycle.
- Liquidity: Maintain sufficient liquidity to meet the Organization's operating and grant-related cash flow needs.
- Income Generation: Generate a reliable stream of income, primarily through fixed income holdings, to support the Organization's operations.
- Modest Growth: Provide limited potential for capital appreciation through a small, high-quality domestic equity allocation, to help offset inflation over time without materially increasing overall portfolio risk.

6. Risk Tolerance

The Board has determined that the Organization's risk tolerance is best characterized as **Moderately Conservative**, updated from the prior classification of Conservative. This designation reflects the Board's willingness to accept a limited, well-defined increase in portfolio volatility in exchange for improved long-term purchasing power, while continuing to prioritize capital preservation and income.

A Moderately Conservative risk profile, as used in this Policy, contemplates:

- A fixed-income-dominant portfolio (85%-100%) that continues to serve as the primary risk-dampening allocation;
- A modest, capped allocation to high-quality domestic equities, not to exceed 15% of the Account's total market value at the time of investment;
- Tolerance for short-term fluctuation in the equity sleeve's value, provided the overall Portfolio's volatility remains materially below that of a balanced (60/40) or growth-oriented portfolio; and
- No use of leverage, derivatives, or speculative strategies at either the total portfolio or individual security level.

7. Strategic Asset Allocation

The following target allocation and permissible ranges apply to the Account. Percentages are measured at market value at the time of investment and are subject to the rebalancing provisions in Section 13.

Asset Class	Minimum	Target	Maximum
Fixed Income (investment-grade bonds)	85%	90%	100%
Domestic Equities (high quality, U.S.-domiciled)	0%	10%	15%

Asset Class	Minimum	Target	Maximum
Cash & Cash Equivalents	0%	0-5%	10%

The 15% figure above represents a **maximum** equity allocation. The Investment Committee may, at its discretion and consistent with this Policy, maintain an equity allocation below the target or maximum, including 0%, based on prevailing market conditions, valuations, or the Organization's liquidity needs.

Market Movement Allowance: The Board recognizes that equity valuations can appreciate meaningfully between rebalancing reviews, and that forcing an immediate sale the moment the equity allocation first exceeds 15% could require selling into continued market strength. Accordingly, the equity allocation may be permitted to rise, as a result of market appreciation alone (and not through new equity purchases), up to a ceiling of 18% of total Account value — a 20% allowance above the stated 15% maximum — before mandatory rebalancing back toward the target range is required, consistent with Section 13. No new equity purchases may be made while the allocation exceeds 15%, regardless of this allowance, and once the allocation reaches or exceeds 18% the Advisor shall bring it back within the target range described above no later than the next scheduled rebalancing review.

8. Transition and Implementation

This Policy authorizes, for the first time, an allocation to domestic equities in an Account previously invested entirely in fixed income. To reduce the risk of investing a lump sum at a single point in time, the Board directs that the initial equity allocation be implemented gradually, absent a specific Committee determination that different timing is warranted.

- Phase-In Period: The target equity allocation should generally be implemented over approximately [2 to 4] calendar quarters through periodic purchases (e.g., a dollar-cost-averaging approach), rather than invested as a single lump sum.
- Interim Reporting: During the phase-in period, the Advisor will report progress toward the target allocation at each Committee meeting, including amounts invested to date and amounts remaining.
- Reassessment: If market conditions change materially during the phase-in period, the Advisor may recommend accelerating, slowing, or pausing implementation, subject to Committee approval.
- Once the initial equity allocation is fully implemented, ongoing management of the allocation is governed by the rebalancing provisions of Section 13.

9. Domestic Equity Guidelines

To ensure that any equity allocation is consistent with the Organization's Moderately Conservative risk tolerance, equity investments held in the Account must satisfy all of the following criteria:

- Domicile: Securities must be issued by companies domiciled and headquartered in the United States, and listed on a major U.S. exchange (NYSE, Nasdaq, or NYSE American).
- Quality: Companies must be well-established, financially sound issuers, generally evidenced by an investment-grade credit rating (where rated), a history of positive earnings, and, where applicable, a history of consistent or growing dividends.
- Market Capitalization: Preference for large-capitalization companies (generally $10 billion or greater in market capitalization at time of purchase). Mid-capitalization holdings may be permitted on a limited basis at the discretion of the Investment Committee but shall not exceed 25% of the equity sleeve.

- Diversification: No single equity security may represent more than 5% of the total Account value at the time of purchase. No single sector (using a standard industry classification system) may represent more than 25% of the equity sleeve at the time of purchase.
- Vehicle: Equity exposure may be obtained through individual securities, or through low-cost, broadly diversified mutual funds or exchange-traded funds (ETFs) that themselves comply with the domicile and quality guidelines above (e.g., large-cap U.S. equity index or quality-factor funds).
- Liquidity: All equity holdings must be readily marketable on a recognized U.S. exchange, with no restrictions on transferability.

10. Fixed Income Guidelines

Because fixed income remains the dominant allocation (85%-100% of the Account), the following credit quality and duration parameters apply to all bond holdings, whether held directly or through mutual funds or ETFs.

10.1 Credit Quality

- All fixed income securities must be rated investment grade or better (BBB-/Baa3 or higher) by at least one Nationally Recognized Statistical Rating Organization (NRSRO — e.g., S&P, Moody's, or Fitch) at the time of purchase.
- Below-investment-grade ("high yield") and unrated securities are not permitted, without exception, unless the Board separately approves a specific amendment to this Policy authorizing a defined high-yield allocation.
- If a held security is downgraded below investment grade after purchase, the Advisor will notify the Investment Committee promptly and recommend a course of action (hold, reduce, or liquidate) within a reasonable period, taking into account market conditions and the best interests of the Account.
- No more than 5% of total fixed income holdings, at the time of purchase, may be invested in the securities of any single issuer, excluding obligations of the U.S. Treasury and U.S. government agencies, which are not subject to this limit.
- Permissible issuers include the U.S. Treasury, U.S. government agencies and government-sponsored enterprises, investment-grade U.S. corporate issuers, and investment-grade municipal securities.

10.2 Duration and Maturity Guidelines

Given the current interest rate environment, the fixed income sleeve should maintain a **reasonably balanced (laddered) maturity/duration schedule**, with individual securities generally spread across the maturity spectrum rather than concentrated at a single point on the yield curve. Specific parameters are as follows:

- Maximum Maturity: No individual fixed income security may have a stated final maturity of more than 8 years from the date of purchase.
- Portfolio Duration Target: The fixed income sleeve should target an overall effective duration approximating a laddered 0-8 year schedule (e.g., roughly comparable to a broad intermediate-term investment-grade bond benchmark), recognizing that the exact target will vary with market conditions.
- Tactical Flexibility Band: The Advisor is authorized to tactically shorten or lengthen the portfolio's average duration within the 0-8 year maximum-maturity constraint above, in response to material or extreme changes in the interest rate environment (e.g., shortening duration in a rapidly rising rate environment to reduce price sensitivity, or extending toward the 8-year maximum when rates are expected to decline), provided that any such tactical positioning remains within the maturity limits of this section and is reported to the Investment Committee at the next scheduled review.

- Laddering: Where practical, maturities should be staggered across the permitted range (e.g., approximately 1-2 years, 2-4 years, 4-6 years, and 6-8 years "rungs") to reduce reinvestment risk and provide periodic liquidity as bonds mature, rather than concentrating purchases in a single maturity band.
- This section applies to individually held bonds. Fixed income mutual funds or ETFs used in the Account should have a stated effective duration or weighted average maturity consistent with the spirit of this 0-8 year, laddered approach.

11. Responsible Investing Considerations

Unless and until the Board adopts a specific socially responsible, mission-related, or ESG investing policy, investment decisions for the Account shall be based solely on traditional financial criteria — risk, return, cost, and adherence to the guidelines in this Policy — consistent with the Board's duty of loyalty under FUPMIFA (see Section 3.1). The Committee may periodically consider whether a mission-aligned or values-based investment approach is appropriate for some or all of the Account. Any such approach, if adopted, must be incorporated as a written amendment to this Policy specifying the relevant screens or criteria and how they interact with the quality, diversification, and cost guidelines set forth elsewhere in this Policy.

12. Prohibited Investments and Practices

Unless specifically approved in advance by the Board in writing, the following are prohibited within the Account:

- Foreign (non-U.S. domiciled) equity securities and international/global equity funds;
- Private equity, venture capital, and other illiquid or non-marketable investments;
- Derivatives, options, futures, or other instruments used for leverage or speculation (covered call writing for income purposes may be considered separately and only with express Board approval);
- Short sales, margin trading, or borrowing against the Account;
- Below-investment-grade ("high yield") or unrated fixed income securities, consistent with Section 10.1;
- Individual fixed income securities with a stated final maturity beyond 8 years from date of purchase, consistent with Section 10.2;
- Direct investment in commodities, cryptocurrency, or other digital assets;
- Investments reasonably expected to generate material unrelated business taxable income (UBTI), consistent with Section 3.3, unless specifically reviewed and approved by the Board;
- Securities of the Organization's own vendors, board members, or related parties, except as may be permitted by a documented conflict-of-interest policy.

13. Rebalancing Policy

The Advisor will monitor the Account's actual allocation relative to the targets in Section 7 no less frequently than quarterly. The Account will be rebalanced toward target when any asset class deviates from its target allocation by more than 5 percentage points, or at the Investment Committee's discretion. Rebalancing should be executed with attention to transaction costs and, where applicable, tax consequences.

Notwithstanding the general 5-percentage-point trigger above, the equity allocation is instead governed by the specific Market Movement Allowance described in Section 7: it may rise as high as 18% of total Account value (20% above its 15% stated maximum) as a result of market appreciation before mandatory rebalancing is required. Once that 18% ceiling is reached or exceeded, the Advisor shall rebalance the equity allocation back within the target range at the next scheduled review, absent a contrary Committee determination.

14. Performance Measurement and Benchmarks

Performance of the Account will be evaluated over rolling three- and five-year periods, net of fees, against a blended benchmark reflecting the Account's strategic target allocation, for example:

- Fixed Income sleeve (90% target): [Bloomberg U.S. Aggregate Bond Index, or comparable investment-grade bond benchmark]
- Equity sleeve (10% target): [S&P 500 Index or Russell 1000 Index, or comparable large-cap U.S. equity benchmark]

The Advisor will provide the Investment Committee with a written performance and compliance report no less frequently than quarterly, including current asset allocation, performance versus benchmark, and confirmation of compliance with this Policy.

15. Monitoring, Watch List, and Termination Criteria

In addition to the general performance review described in Section 14, the Investment Committee will place a fund, strategy, or the Advisor's overall management on a formal "watch list" upon the occurrence of one or more of the following, documenting the basis and any corrective action plan in its meeting minutes:

- Underperformance relative to its stated benchmark by a material margin over a rolling three-year period, net of fees;
- A material change in portfolio manager, firm ownership, or organizational structure;
- "Style drift" — holdings that materially deviate from the fund's stated mandate or the guidelines in Sections 9-10;
- A material compliance violation, regulatory action, or breach of fiduciary duty by the Advisor, a fund manager, or the Custodian; or
- Sustained deterioration in the credit quality of a fixed income holding, consistent with Section 10.1.

A holding or the Advisor relationship placed on watch-list status will be reviewed at each regular Committee meeting for up to twelve months. If the underlying concern is not resolved within that period, or if the Committee determines at any time that continued retention is inconsistent with the Account's objectives, the Committee will recommend termination or replacement to the Board.

16. Fees and Expenses

The Board recognizes that fees and expenses are a direct and permanent drag on the Account's net return, and that overseeing the reasonableness of fees is a core fiduciary responsibility — particularly given that the Account includes funds provided by the State of Florida. This section establishes the Organization's expectations regarding fee transparency, reasonableness, and ongoing review.

16.1 Reasonableness Standard

- All fees paid from or in connection with the Account — including investment advisory fees, custodial and administrative fees, and the expense ratios of any underlying mutual funds or ETFs — must be reasonable in relation to the nature, scope, and quality of services provided, not merely the lowest available price.
- Reasonableness will be evaluated by comparison to prevailing fees charged to similarly sized nonprofit or institutional accounts with comparable investment mandates, using available industry benchmarking data, peer comparisons, or competitive proposals.

- The Advisor's compensation structure should be asset-based (fee-only) wherever practical, to minimize conflicts of interest. Any commission, 12b-1 fee, revenue-sharing arrangement, or other indirect compensation received by the Advisor or any affiliated party in connection with the Account must be fully disclosed to the Investment Committee in writing.

16.2 Fee Disclosure

- The Advisor will provide the Investment Committee with a complete, written schedule of all fees applicable to the Account — advisory fees, custodial fees, transaction costs, and the weighted-average expense ratio of any funds held — no less frequently than annually, and in advance of any proposed fee increase or change in fee structure.
- Fee disclosures should show both the percentage (basis-point) rate and the estimated dollar cost to the Account, so the Committee can evaluate the all-in cost of managing the Portfolio in plain terms.

16.3 Target Cost Guidelines

As a general guide (to be confirmed and refined by the Investment Committee based on then-current market rates and the size of the Account), the following illustrate reasonable ranges for a portfolio of this size and mandate. Bracketed figures are placeholders for the Organization to finalize:

Fee Component	Basis	Target / Ceiling
Investment Advisory Fee	% of AUM, typically tiered/declining	[e.g., 0.50%-0.75% on the first $X million, declining above that]
Underlying Fund Expense Ratios (weighted average)	% of AUM, embedded in fund NAV	Not to exceed [0.30%-0.50%] on a weighted-average basis
Custodial / Administrative Fee	Flat fee or % of AUM	[$X annually, or 0.0X% of AUM]
Total All-In Annual Cost	Sum of the above, % of AUM	**Target ceiling of [X%] in aggregate, absent Committee approval**

16.4 Ongoing Review

- The Investment Committee will review all fees associated with the Account no less frequently than annually as part of its regular performance review, evaluating both the reasonableness of current fees and any changes proposed by the Advisor or custodian.
- The Committee may, at its discretion, periodically (e.g., every three to five years) solicit competitive proposals from other qualified advisors or custodians to confirm that the Organization's fees remain reasonable and competitive.
- Preference should be given, where consistent with the quality and diversification guidelines in Sections 7 and 8, to lower-cost investment vehicles (e.g., low-cost index or passively managed funds) when such vehicles achieve the Account's objectives as effectively as higher-cost alternatives.
- Fee reasonableness will be considered alongside — not in isolation from — the quality of service, responsiveness, and results provided by the Advisor and custodian; the objective is value for cost, not simply the lowest nominal fee.

17. Liquidity and Spending Policy

[If the Organization has a formal spending policy (e.g., an annual draw of X% of a trailing average balance), it should be described here, along with how the Advisor should size cash/short-duration holdings to meet anticipated distributions. Placeholder — to be completed with Organization-specific liquidity needs.]

18. Review and Amendment

This IPS will be reviewed by the Investment Committee and Advisor no less frequently than annually, and following any material change in the Organization's financial circumstances, funding sources, or applicable law. Any change to the target asset allocation, risk tolerance classification, or permitted investment guidelines requires prior written approval of the Board.

19. Adoption

This Investment Policy Statement was reviewed and adopted by the Board of Directors of [ORGANIZATION NAME] on the date indicated below.

____

Board Chair / Authorized Officer Date

____

Investment Committee Chair Date

Appendix A: Amendment History

This table provides a summary record of revisions to this Investment Policy Statement for audit and governance purposes.

Version	Date	Summary of Changes
1.0	[Original Adoption Date]	Original IPS adopted; Account invested 100% in fixed income (bonds); Conservative risk tolerance.
2.0	[Board Approval Date of This Revision]	Risk tolerance updated to Moderately Conservative; added domestic equity allocation (target 10%, maximum 15%); added Fixed Income Guidelines (credit quality and 0-8 year laddered duration); added Fees and Expenses, Transition and Implementation, Definitions, Responsible Investing Considerations, and Monitoring/Watch List sections; expanded Statutory/Fiduciary and Custody provisions.