

REGULAR MEETING

APRIL 21, 2026



2026 CALENDAR

January-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
March-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
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22	23	24	25	26	27	28
29	30	31				
May-2026						
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July-2026						
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September-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
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November-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
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29	30					

February-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
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April-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
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June-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
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28	29	30				
August-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
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30	31					
October-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
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18	19	20	21	22	23	24
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December-2026						
SUN	MON	TUES	WED	THUR	FRI	SAT
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Holidays
 Meetings
 Conferences

Regular Meeting Agenda

Florida Keys Mosquito Control District
Marathon Office
503 107TH Street, Marathon, FL

April 21, 2026 1:00 pm

1.) Call to Order

2.) Invocation and Salute to the Flag

3.) Roll Call

4.) Community Input:

Community Input shall be heard prior to each specified agenda item.

The Board adheres to, and conducts each meeting in accordance with, Robert's Rules of Order. Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to any Commissioner, the Executive Director, Executive/HR Assistant, or any other District employee during a Board meeting will be placed into the record but will not additionally be read into the record at the meeting.

The Board welcomes public input but also must maintain order. Thus, community input is not a time for open dialogue between the Board and the speaker. Speakers should direct their comments to the Board and not to District staff or other audience members. Speakers should not expect Commissioners or staff to answer or respond to questions during community input. If appropriate, the Board may request the issue be added as a discussion item at a future District Board meeting. Furthermore, all speakers agree to abide by FKMCD's Code of Conduct Policy and Procedures Governing Meetings, Hearings, and Community Input, as adopted through Resolution 2021-02.

Any person who wishes to make public comment during this meeting may be heard by the Board, through the Board Chair, on any proposition before the Board by either (1) complete and provide the supplied community input card or inform the Executive/HR Assistant to the Board, specifying the agenda item; or (2) when remote means for input is allowed by the Board, calling 305-292-7190 or emailing the Executive/HR Assistant (currently rlmiller@keysmosquito.org) no later than 11:00 am on April 21, 2026. If attending remotely, you must remain available by phone from the hours of 1:00pm to 4:00pm.

5.) Consent Agenda

All items listed as Consent Agenda items are considered routine and non-controversial by the FKMCD Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

a.) **Minutes** of the March 17, 2026, Regular Meeting **Pgs. 6-9**

b.) **Minutes** of the March 17, 2026, Audit Committee Meeting **Pgs. 10-11**

c.) **Minutes** of the March 17, 2026, District Overview Workshop **Pgs. 12-14**

6.) Approval of Agenda

7.) Proclamation for Florida Mosquito Control Awareness Week, Mayor Danise “Dee Dee” Henriquez, City of Key West

8.) Invited Speaker, Mayor Michelle Lincoln, Monroe County BOCC

9.) Invited Speaker, Kara Franker, President & CEO, Visit Florida Keys

10.) Treasurer’s Report

11.) Attorney’s Report Pg. 20

12.) Director’s Report Pgs. 22-33

13.) Items for Board Discussion:

a.) Church Property (O’Connor/Leal) Pg. 35

b.) Public Education and Information (Huff/Smith) Pg. 36

14.) Items for Board Review and Action:

a.) Financial Reports (Bouchard)

I. Budget Analysis Pgs. 38-42

II. District Finances Pg. 43

III. Cash Disbursements through March 2026 Pgs. 44-46

b.) Resolution 2026-08 Approving the Award of RFP 2026-02 Mosquito Control Adulticide & Larvicide (Bouchard) Pgs. 48-55

c.) Resolution 2026-09 Adopting Per Diem and Travel Expense Rates (Behrend) Pgs. 57-61

d.) Resolution 2026-10 Amending the Charter of the Florida Keys Mosquito Control District Section 115 Retiree Healthcare Trust (O’Connor) Pgs. 63-68

e.) Appointment of Career Service Council Representative (Behrend) Pg. 70

f.) Executive Director Performance Evaluation (Goodman) Pg. 71

15.) Good of the Order

16.) Meeting Adjourned

Item 5

Approval of Minutes

Regular Meeting Minutes

Florida Keys Mosquito Control District
Marathon Office
503 107th Street Marathon, FL 33050

March 17, 2026 1:00 pm

The Board of Commissioners of the Florida Keys Mosquito Control District held a Regular Meeting on March 17, 2026 at the FKMCD Marathon Office.

Present Were: Phillip Goodman, Chairman; Dr. Stanley Zuba, Vice-Chair; Bette Brown, Secretary/Treasurer; Brandon Pinder, Commissioner; Jill Cranney, Commissioner; Andrea Leal, Executive Director; Hunter O'Connor, Board Attorney.

Employees Present Were: Lauren Bouchard, Director of Finance; Mikki Coss, Director of Operations; Robert Lee, Director of Aerial Operations; Chad Huff, Public Education & Information Officer; Michael Behrend, Director of Human Resources; Dr. Larry Hribar, Director of Research; Tony Nunez, Chief Technology Officer; Rochele Miller, Executive/HR Assistant; Abigail Smith, Education Coordinator; Juliana Waldrop, Safety Coordinator.

Invited Guests Present: Brian Schmitt, President and Broker, Coldwell Banker Schmitt Real Estate Co.

Community Input: None.

Approval of Consent Agenda: *Chairman Goodman asked the Board if there were any corrections or additions to the consent agenda, having none, the consent agenda was approved.*

Approval of Agenda: *Chairman Goodman asked the Board if there were any corrections or additions to the agenda, having none, the agenda was approved.*

Invited Speaker: Brian Schmitt, President and Broker, Coldwell Banker Schmitt Real Estate Co.

Commissioner Goodman introduced Brian Schmitt. Mr. Schmitt thanked the staff for the tour and expressed his appreciation for mosquito control. He recalled a time when living here was difficult because mosquitoes could not be controlled as effectively as they are today.

Mr. Schmitt presented slides highlighting various statistics and comparisons between listings and sales to illustrate an annual cycle, effectively demonstrating that sellers create and drive the market. The development in Florida and the Keys began to increase as mosquito populations decreased. He also mentioned that outreach programs initiated by the District have significantly increased public awareness and will continue to be essential in the education process.

Mr. Schmitt thanked the commissioners for all that the District does and expressed his intention to continue educating his team so everyone gains better understanding. Commissioner Goodman asked if he thought there was an impact on sales last year due to the influx of saltmarsh mosquitoes. He was unable to say for certain, but there does seem to be a correlation between the peak of mosquito season and having fewer people in the Keys at that time.

The commissioners thanked Mr. Schmitt for organizing today's meeting and both emphasized the importance of communication and education.

Treasurer's Report: None.

Attorney's Report: Board Attorney Hunter O'Connor reported his findings regarding the Key Largo Community Church lease. The property, owned by the District, was leased in 1998 and was last extended through 2033. The buildings onsite are also District property. The church wishes to terminate the lease agreement and could do so. Executive Director Leal and Mikki Coss confirmed that the property has been maintained, and improvements have been made in accordance with the lease. Commissioner Brown mentioned a conversation she had with their attorney and son of the lessee, indicating that they no longer have use for the property. Michael Behrend, Director of Human Resources, confirmed that our current insurance policy covers the church property. Chairman Goodman suggested that staff conduct a walkthrough and collaborate with the church to clarify their plans. The Board discussed different options and expressed interest in exploring possibilities for renting the property or offering it as a community service. Prior to the next meeting, Director of Operations Mikki Coss will inspect the property, Lauren Bouchard, Director of Finance, will confirm there are no outstanding payments, and Mr. O'Connor will reach out to the church's attorney to obtain a formal letter terminating the lease.

Director's Report: Executive Director, Andrea Leal, acknowledged Patricia Sprague for her 15 years of service with the District but she was unable to attend in person due to the recent rain.

Director Leal reported that there are still only two confirmed travel-related cases of Chikungunya in Monroe County. Travel-related cases of Chikungunya and dengue fever continue to occur in South Florida, and the district will keep monitoring the situation. Operationally, salt marsh and *Aedes aegypti* numbers were lower than historical averages.

She also highlighted ongoing community outreach and education efforts, including participation in career and safety days, classroom visits and the Marathon Seafood Festival. Chairman Goodman recently spoke at the Ocean Reef Chamber meeting. The FKMCD Open House planning is on-going and will be held Saturday, April 18th from 10-2.

On the Human Resources front, we are exploring potential recruitment service possibilities for some of the hard to fill specialty positions, such as aircraft mechanics. Director Leal also noted that her annual evaluation will be on next month's agenda and encouraged the commissioners to set up meetings based on their availability.

Upcoming travel includes the AMCA Meeting in Portland Oregon, where Dr. Hribar, Heidi Murray and Dr. Pruszyński will be presenting. Rosalina Rivera will attend as an award winner for operational mosquito control. Rob Lee and Justin Knowles will be visiting the new helicopter to check the build out process. This month, the District was represented at the Water Quality Protection Program Steering Committee meeting.

Lauren Bouchard, Director of Finance, provided an investment update for the end of February 2026. She reported that most of the funds remain in FLCLASS, with an account balance of \$16,668,604.03 and an average monthly yield of 3.7498% for February. The income earned was \$47,869.55. The Centennial Bank account was opened and currently at 3.3% for 12 months. Transfers have been made to accomplish the 70/30 split the Board recommended.

Next month, the Public Information Education Workshop will be included in the regular board meeting as a discussion item. We are expecting a tour and workshop with the Tourist Development Council and County Mayor.

Items for Board Discussion:

11a.) LiDAR Update – Executive Director Andrea Leal attended the Water Quality Protection Program Steering Committee meeting and shared that the Army Corp of Engineers has flown the Florida Keys, with the data available to the public currently. Additionally, the DEP has funded LiDAR mapping that has penetrated the water up to 50 meters. This should be available to the public in the very near future, which

would save us significant money. Director Leal shared images and data that is currently available. The Board agrees it makes financial sense to use the information available to get us started.

Items for Board Review and Action:

12a.) Financial Reports – Lauren Bouchard, Director of Finance, presented the February financial reports. State fund activity included mainly Per Diem related to DODD. In the local fund, the primary large expenditures were helicopter maintenance and pilot training. She noted that the expenses are standard for February. An ad valorem deposit was also reported but Ms. Bouchard mentioned these will lessen at this time of year. District Finances and Cash Disbursements for February were shared. With no further discussion, *A motion was made by Commissioner Cranney, seconded by Commissioner Pinder, and passed unanimously* confirming the Board received the financial information from February of 2026 and the Board requests it be submitted for audit at the appropriate time.

12b.) Resolution 2026-06 Amending the District's Personnel Manual: A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT, AMENDING THE DISTRICT'S PERSONNEL MANUAL SECTION "COMPENSATORY TIME"; ADOPTING REVISIONS TO CERTAIN POLICIES; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. *A motion was made by Commissioner Zuba, seconded by Commissioner Cranney, and passed unanimously to adopt Resolution 2026-06 as written. After a roll call vote, it was unanimously adopted.*

12c.) Resolution 2026-07 Declaring Surplus: A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, DECLARING CERTAIN EQUIPMENT OWNED BY THE DISTRICT TO BE EITHER SURPLUS; AUTHORIZING SURPLUS EQUIPMENT TO BE SOLD AT A PUBLIC NOTICED SALE OR DETERMINED TO BE OBSOLETE AND DISPOSED; AND PROVIDING FOR AN EFFECTIVE DATE. *A motion was made by Commissioner Pinder, seconded by Commissioner Cranney, and passed unanimously to adopt Resolution 2026-07 as written. After a roll call vote, it was unanimously adopted.*

12d.) Initiating Litigation Regarding Personnel Reimbursement

A motion was made by Commissioner Zuba, seconded by Commissioner Pinder, and passed unanimously to not initiate litigation at this time.

Good of the Order:

- Chairman Goodman discussed the next meeting of the Board to be held on April 21st, 2026 at 1:00pm preceded by a District Overview Workshop at 10am including a tour for the Tourist Development Council and the Monroe County Mayor.

There being no further business to come before the Board the meeting was adjourned.

Respectfully submitted,

*Andrea Leal
Executive Director*

*Board of Commissioners
Florida Keys Mosquito Control District*

Phillip L. Goodman, Chairman

Bette Brown, Secretary-Treasurer

For additional information, please refer to www.keysmosquito.org.

DRAFT

Audit Committee Meeting Minutes

Florida Keys Mosquito Control District

Marathon Office

503 107th Street Marathon, FL 33050

March 17, 2026 2:07 pm

The Board of Commissioners of the Florida Keys Mosquito Control District held an Audit Committee Meeting on March 17, 2026 at the FKMCD Marathon office.

Present Were: Jill Cranney, Chairman; Phillip Goodman, Commissioner; Bette Brown, Commissioner; Brandon Pinder, Commissioner; Dr. Stanley Zuba, Commissioner; Andrea Leal, Executive Director; Hunter O'Connor, Board Attorney.

Employees Present Were: Lauren Bouchard, Director of Finance; Mikki Coss, Director of Operations; Michael Behrend, Director of Human Resources; Rochele Miller, Executive/HR Assistant; Tony Nunez, Chief Technology Officer.

Invited Guests Present: Daniel Anderson, Mauldin & Jenkins was present via Zoom.

Community Input: None.

Approval of Agenda: A motion was made by Commissioner Pinder, seconded by Commissioner Brown and passed unanimously to approve the agenda.

Items for Board Discussion:

5a.) 2024-2025 Audit Planning – Chairman Cranney introduced auditor Daniel Anderson from Mauldin & Jenkins, who reported that they have received the actuary's OPEB report and are currently performing field testing on the samples provided. The only remaining item is the capital assets schedules. Ms. Bouchard had a question that Daniel will address once he returns to the office. So far, he has found no issues to report to the Board based on the testing and materials reviewed. Daniel noted that they aim to complete all work in time to present the final audit at the next meeting, although there is still a considerable amount to be done. The latest submission is expected in May. Commissioner Goodman expressed interest in discussing the actuarial study, particularly the long-term indebtedness, at the upcoming meeting.

Good of the Order: Chairman Cranney scheduled the next Audit Committee Meeting for April 21, 2026.

There being no further business to come before the Board the meeting was adjourned.

Respectfully submitted,

Andrea Leal, Executive Director

*Board of Commissioners
Florida Keys Mosquito Control District*

Jill Cranney, Chairman

Bette Brown, Secretary-Treasurer

For additional information, please refer to www.keysmosquito.org.

DRAFT

District Overview Workshop

Florida Keys Mosquito Control District

Marathon Office
503 107th Street
Marathon, FL 33050

March 17, 2026 10:20 am

The Board of Commissioners of the Florida Keys Mosquito Control District held a District Overview Workshop on March 17, 2026, at the FKMCD Marathon Office.

Present Were: Phillip Goodman, Chairman; Bette Brown, Secretary/Treasurer; Jill Cranney, Commissioner; Dr. Stanley Zuba, Vice-Chairman; Andrea Leal, Executive Director; Hunter O'Connor, Board Attorney. Brandon Pinder, Commissioner was absent.

Employees Present Were: Mikki Coss, Director of Operations; Robert Lee, Director of Aerial Operations; Chad Huff, Public Education & Information Officer; Tony Nunez, Chief Technology Officer; Rochele Miller, Executive/HR Assistant; Abigail Smith, Education Coordinator; Shalena Abbas, Pilot; Justin Knowles, Chief Pilot; Dr. Larry Hribar, Director of Research; Heidi Murray, Research Biologist.

Invited Guests Present: Brian Schmitt, President and Broker, Coldwell Banker Schmitt Real Estate Co.; Christina Davis, Coldwell Banker Schmitt Real Estate Co.; Lynn Goodwin, Coldwell Banker Schmitt Real Estate Co.; Pam Nada-Caley, Coldwell Banker Schmitt Real Estate Co.; Josh Mothner, Coldwell Banker Schmitt Real Estate Co.; Kristin Herold, Coldwell Banker Schmitt Real Estate Co.; Lisa Wiebe, Coldwell Banker Schmitt Real Estate Co.; Halley Haack, Coldwell Banker Schmitt Real Estate Co.

Approval of Agenda: Chairman Goodman asked the Board if there were any corrections or additions to the agenda, hearing none, the agenda was unanimously approved.

Community Input: None.

Chairman Goodman stated that the workshop aims to provide a general overview of mosquito control and its economic effects in the Florida Keys. Additionally, there will be a tour of the facility.

Discussion: Andrea Leal, the Executive Director, began by highlighting that mosquitoes are the deadliest animals on the planet and that Florida is no stranger to disease outbreaks. At FKMCD, with an operating budget of nearly \$18 million and 72 full-time employees, the focus is on proactive measures emphasizing safety and environmental responsibility. Our best practices, a three-year strategic plan, and the use of technology to increase efficiency all help reduce costs and ensure a stable, long-term budget. Control methods include home and business inspections, mosquito surveillance, and treatment by both air and ground. To communicate with the public, we utilize weekly radio spots, webinars, social media, schools, and various speaking engagements. Ms. Leal discussed several new projects currently underway, including resistance testing, the Wolbachia Male Mosquito Project, long-term product studies, BG counters, and invasive species monitoring. The District continually explores new tools and works hard to manage the large population of saltmarsh mosquitoes through earlier reconnaissance missions and regular updates to all management plans.

Chairman Goodman discussed the significant impact Mosquito Control has had on Florida's economy, particularly in the Florida Keys. The Keys' success is built on year-round tourism, high property values, and a strong economy. Reflecting on life before mosquito control, it is evident that mosquito control has been a

catalyst for tourism development and quality living in the Keys. FKMCD understands that indoor/outdoor living spaces remain a top priority. While the District faces some challenges, they are here to help. Chairman Goodman encouraged the group to include FKMCD information in their open house materials, to call for service requests, and to promote the District's services as a selling point. Following the discussion, the group toured the facility.

At the General Purpose Lab, Dr. Larry Hribar provided an overview of the research history and analysis related to resistance screening conducted over the years. He also explained how factors like temperature, tides, and rainfall influence mosquito populations, highlighting that mosquito eggs can remain dormant for several years. The research team is consistently encouraged to publish their results as often as possible so professional peers and colleagues can evaluate the methods and use the results for their own operations or derive new questions to investigate. FKMCD frequently shares ideas with other mosquito control agencies, including those in Collier and Lee Counties, as well as with organizations such as the American Mosquito Control Association and the Florida Mosquito Control Association.

Research Biologist Heidi Murray provided a brief demonstration of the different types of traps used and described the mosquito life cycle. She and Dr. Hribar also explained the process of bioassay testing and how it helps forecast resistance to certain products. The current trial involves releasing lab-bred mosquitoes infected with Wolbachia into the wild, where they mate with females, producing offspring that cannot survive.

In the hangar where helicopter fleet maintenance was underway, Robert Lee, Director of Aerial Maintenance, emphasized the importance of rotating the fleet to perform routine, scheduled maintenance during the off-season to ensure operational readiness. Pilot Shalena Abbas was present to describe the experience of flying over polygons identified by inspectors as areas requiring treatment. The flying conditions in the Keys present many unique obstacles.

Executive Director Andrea Leal also highlighted the collaborative efforts it takes between vendors and employees to develop more efficient and innovative methods for treating breeding areas. One example of FKMCD employee innovation is the granular auto-loader, which was available on site.

The Board answered questions regarding current projects and treatment plans and encouraged everyone to let them know how they could help. They also thanked Brian Schmitt, President and Broker of Coldwell Banker Schmitt Real Estate Co., and his team for their time and support of mosquito control and look forward to working together. Supporting presentations were provided.

Adjourn: There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,

*Andrea Leal
Executive Director*

*Board of Commissioners
Florida Keys Mosquito Control District*

Phillip L. Goodman, Chairman

Bette Brown, Secretary-Treasurer

For additional information, please refer to www.keysmosquito.org.

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Item 6

Approval of Agenda

Item 7

Proclamation for
Florida Mosquito Control
Awareness Week

Mayor
Danise “Dee Dee”
Henriquez,
City of Key West

Item 8

Invited Speaker

Mayor

Michelle Lincoln

Monroe County

BOCC

Item 9

Invited Speaker

Kara Franker

President & CEO

Visit Florida Keys

Item 10

Treasurer's Report

Item 11

Attorney's
Report

Item 12

Director's Report

April 2026 Director's Report

Employee of the Quarter

1. Vanessa Nicholson, Middle Keys Inspector
2. Bob Svoboda, Middle Keys Mechanic

Employee Service Milestones

1. Patti Sprague, Lower Keys Inspector: 15 years
2. Tom Loftus, A&P Mechanic, 10 years

State of Florida Mosquito-Borne Disease Update (as of 4/13/2026)

1. Monroe County (2026)
 - a. Dengue: 0 travel-related
 - b. Chikungunya: **2 travel-related**
2. All of Florida (2026)
 - a. Dengue: 0 local, 24 travel-related – Broward (4), Hillsborough, Lake, Lee, Miami-Dade (7), Orange, Osceola, Palm Beach (3), Polk, Sarasota, St. Johns, and St. Lucie (2)
 - b. Zika: 0 local, 0 travel-related
 - c. Chikungunya: 0 local, 30 travel-related – Alachua, Hernando, Hillsborough (4), Miami-Dade (17), Monroe (2), Orange (2), and Palm Beach (3)
 - d. West Nile Virus: 0 human cases
 - e. Eastern Equine Encephalitis: 0 human cases
 - f. Oropouche Virus: 0 travel-related cases
 - g. Malaria: 10 travel-related – Broward, Duval (2), Hernando, Hillsborough, and Miami-Dade (3)
3. Miami-Dade County is currently under a mosquito-borne illness alert.

Operations Summary

1. Adult Mosquitoes
 - a. Salt Marsh mosquito numbers were lower than the historical average throughout the Keys in March.
 - b. No aerial adulticide missions were conducted in March.
 - c. No truck adulticide missions were conducted in March.
 - d. *Aedes aegypti* numbers did not exceed our adulticide action thresholds in March.
2. Larval Mosquitoes
 - a. Twelve (12) aerial granular larvicide missions were completed in March, treating approximately 5,000 acres; this is higher than the historical average for March.
 - b. No aerial liquid larvicide missions were conducted in March.
 - c. Four (4) ground liquid larvicide missions were conducted in March, treating approximately 500 acres; this is similar to the historical average for March.
3. Service Requests received (66) were lower than the historical average for March.
4. Aerial ULV Adulticide Droplet Calibrations: Completed 4/7/26

Community Outreach/Education

1. Government Proclamations Recognizing FL Mosquito Control Awareness Week
 - a. Village of Islamorada: 4/7/26
 - b. City of Marathon: 4/14/26
 - c. Monroe County Board of Commissioners: 4/15/26
 - d. City of Key Colony Beach: 4/16/26
 - e. City of Key West: 4/21/26

2. Schools/Education
 - a. Poinciana Elementary Classroom Visits: 4/13/26-4/16/26
 - b. Sugarloaf Elementary Safety Day: 4/16/26
3. Community Events/Outreach/Speaking Engagements
 - a. Ocean Reef Airport Open House: 4/11/26
 - b. NWS Hurricane Hunter: 4/14/26
 - c. Mote Marine Ocean Fest: 4/23/26
4. Visitors/Tours
 - a. John Snell, Target Solutions: 4/13/26
 - b. BOCC Mayor Michelle Lincoln, Visit Florida Keys President/CEO Kara Franker, Visit Florida Keys Team, City of Key West Mayor DeeDee Henriquez: 4/21/26
5. Media/News Releases
 - a. Weekly Radio, US 1
 - b. Wolbachia: Social Media
 - c. Keys Weekly: Neighbor of the Week (Chad Huff)
6. Open House: 4/18/26

Human Resources

1. Current Openings
 - a. A&P Mechanic: Accepting Applications/Recruitment Possibilities
 - b. Lower Keys Inspectors (2): Final applicants selected
 - c. On-call Fog Drivers: Ongoing recruitment

Other Items

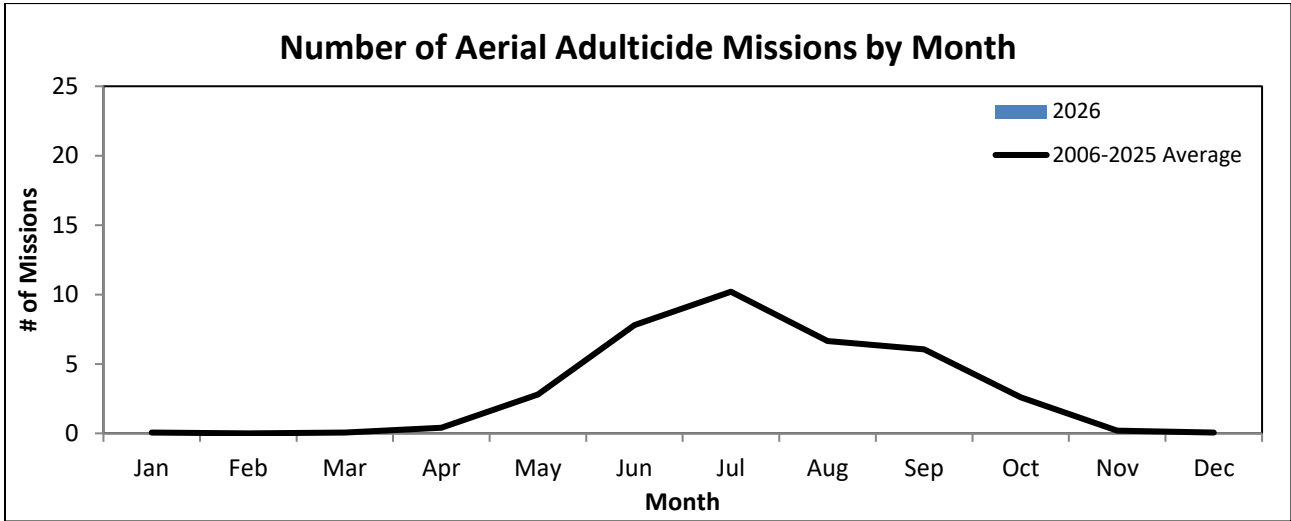
1. Travel/Training
 - a. AMCA Annual Meeting (Portland, OR): 3/22/26 – 3/27/26
 - Presenters: Dr. Larry Hribar, Dr. Catherine Pruszynski, Heidi Murray
 - Award Winner: Rosalina Rivera
 - Attendees: Andrea Leal, Mikki Coss, Chad Huff, Stephanie Faucett
 - b. Dealing with Tough Customers and Colleagues Workshop (Key West, FL): 3/26/26
 - Attendees: Michael Behrend, Rochele Miller, Abby Smith, Elizabeth Frampton
 - c. Safran NACC (Denver, CO): 4/13/26 – 4/16/26
 - Attendee: Rob Lee
 - d. All Staff Training Hosted by Clarke Mosquito Control (Marathon, FL): 4/14/26
 - e. AMCA Washington Days (Washington D.C.): 5/11/26 – 5/14/26
2. Wolbachia male releases: 4/1/26
3. DEP Meeting on AMP: 4/2/26
4. CAT/Hurricane Awareness Webinar: 4/23/26
5. Review of Payroll Software Options, ongoing
6. Software Development Meetings: Daily, Close to finishing
7. Investment Update
8. After Action Items
 - a. Future Board Items
 - ITN for Banking, in process
 - Budgetary Process Annual Review, May 2026
 - Audit Committee Charter Annual Review, October 2026
 - Administrative Policy Manual Annual Review, December 2026
 - b. Upcoming Workshops
 - May: Strategic Planning
 - June – September: Budget

- October:
- November:
- December:
- January: 2026 Seasonal Summary/2027 Operational Workplan
- February:
- March:
- April: Strategic Planning

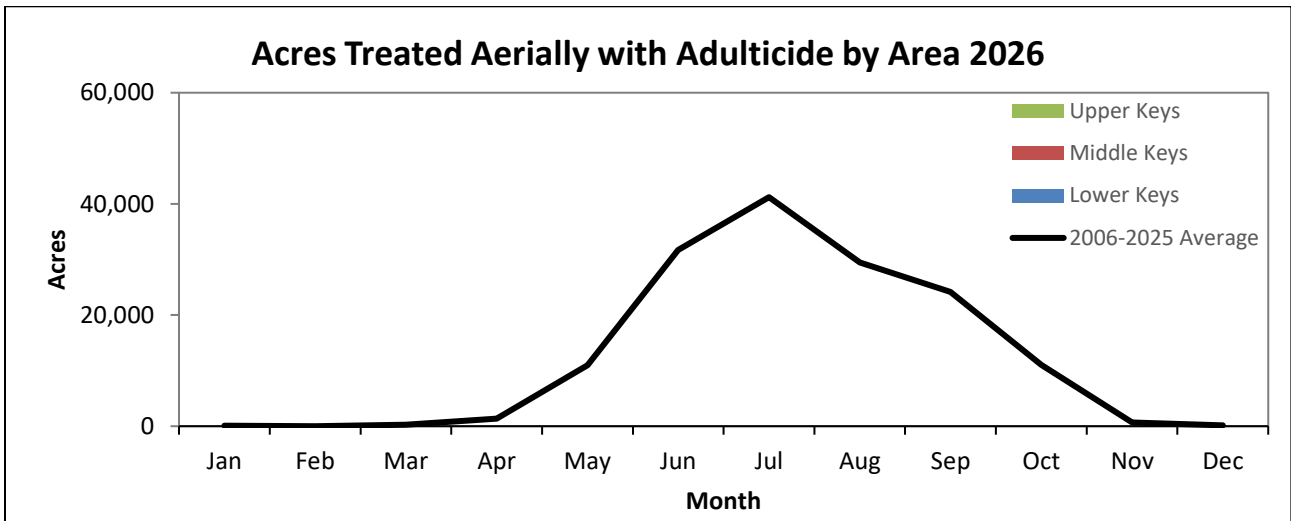
Florida Keys Mosquito Control Operations Report

(Adjusted through March 31, 2026)

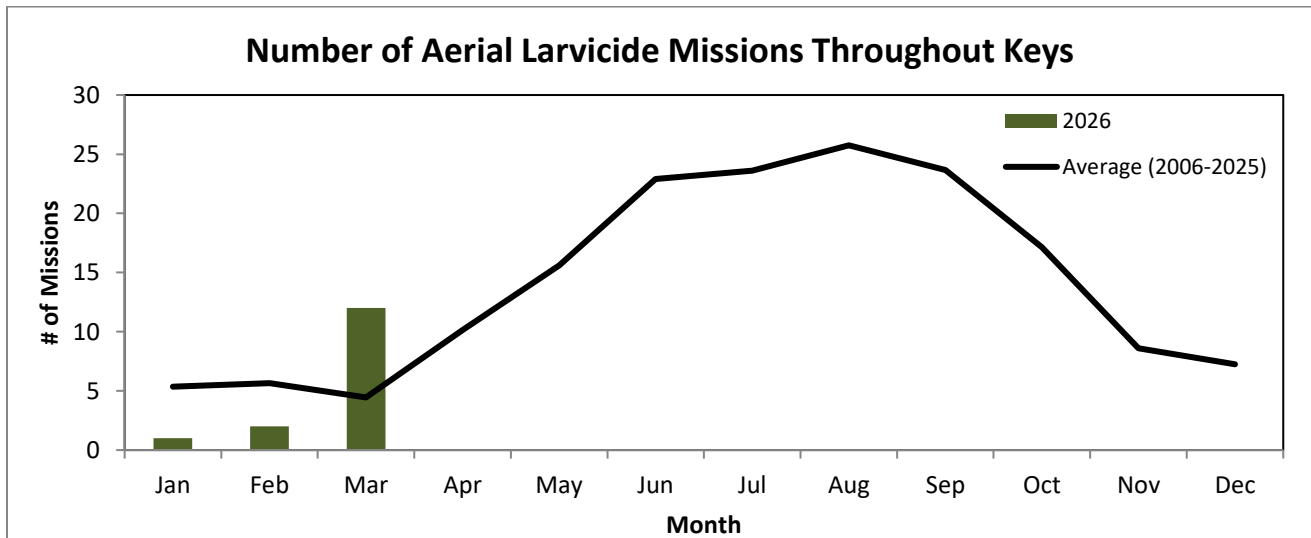
Aerial Adulticiding Missions in March 2026: No Missions



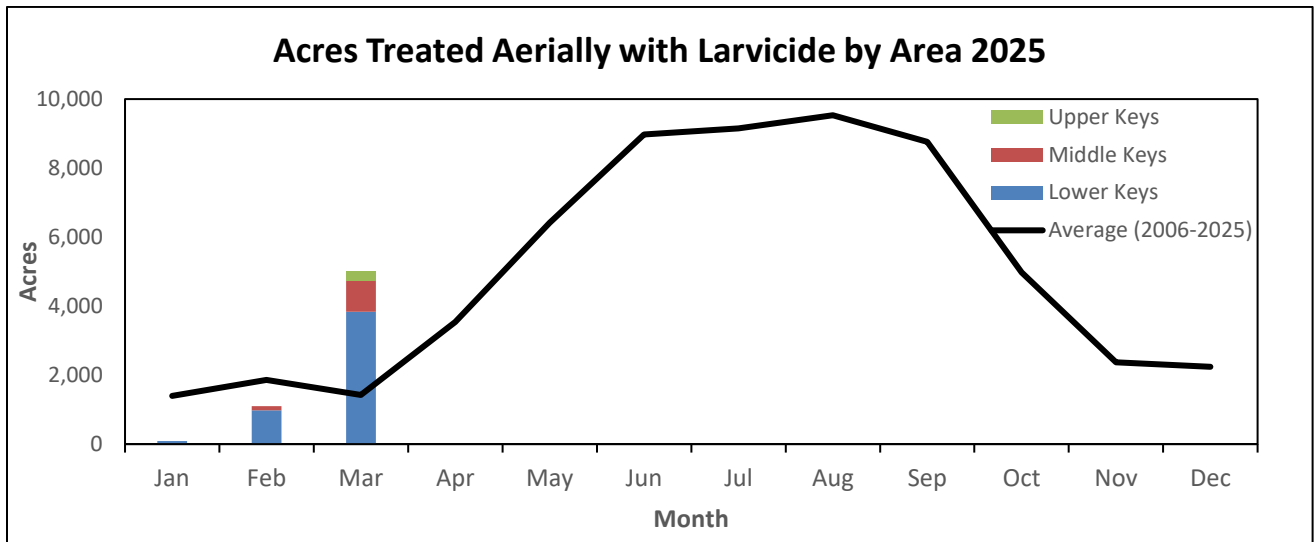
*PM: Aerial Adulticiding Acreage in March 2026: No Missions



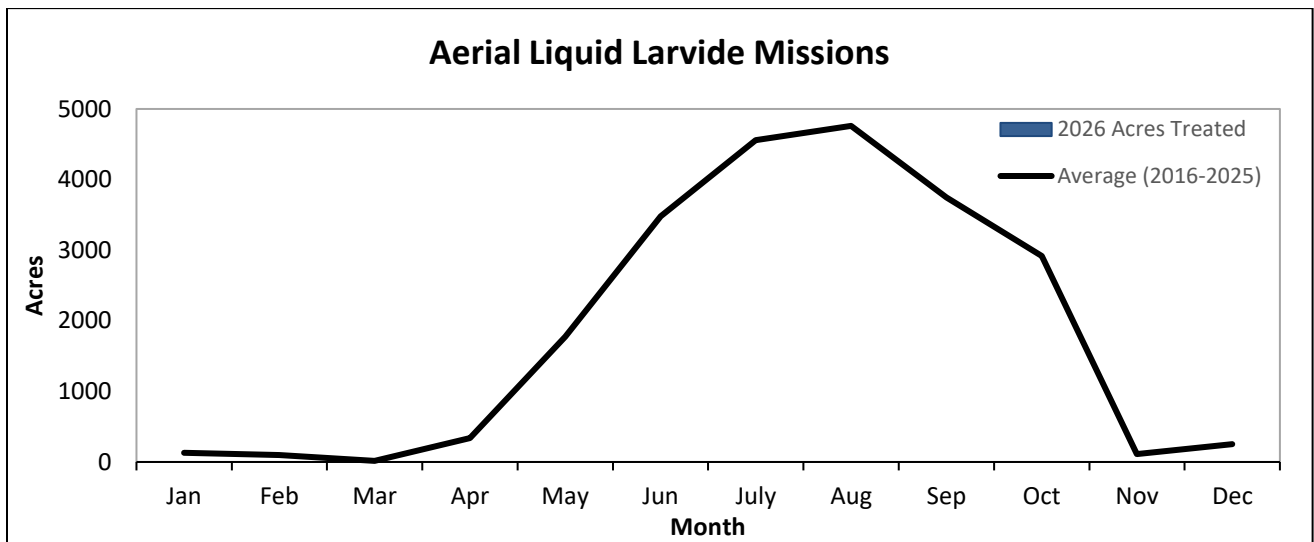
Aerial Granular Larviciding Missions in March 2026: 12 Mission



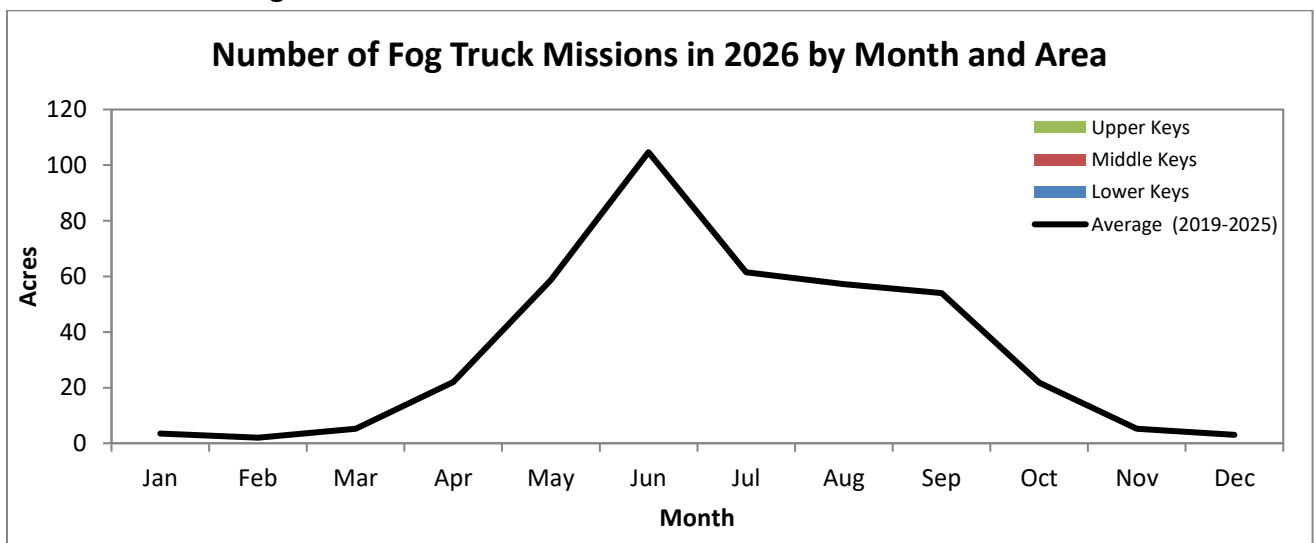
***PM: Aerial Granular Larviciding Acreage in March 2026: 5,008 acres**



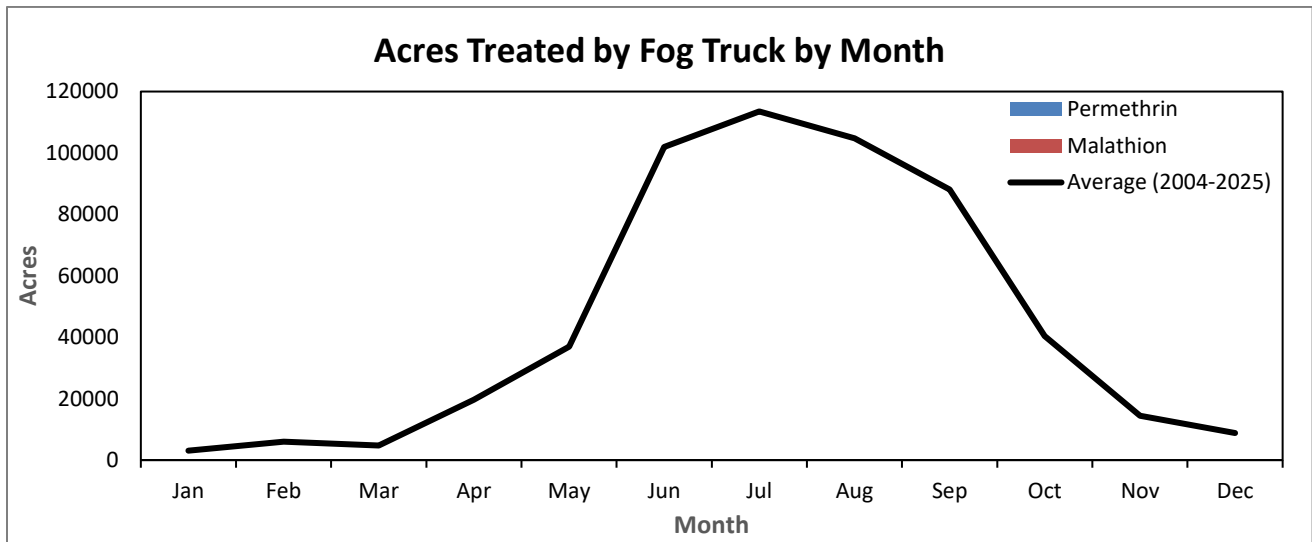
***PM: Number of Aerial Liquid Larviciding Missions in March 2026: No Missions**



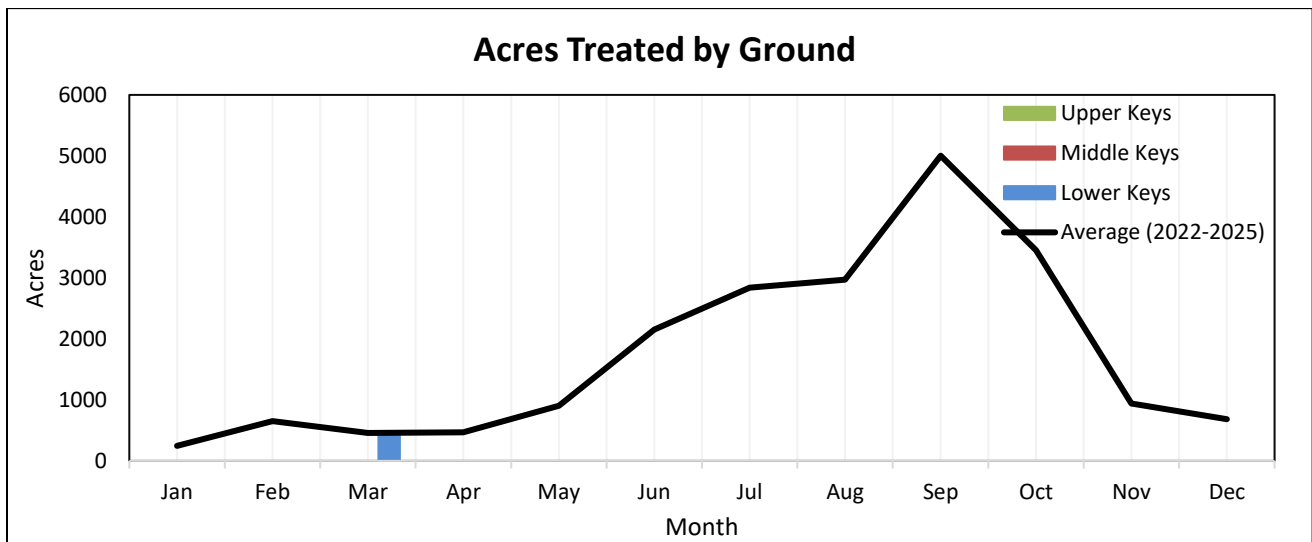
***PM: Ground Adulticiding Missions in March 2026: No Truck Missions**



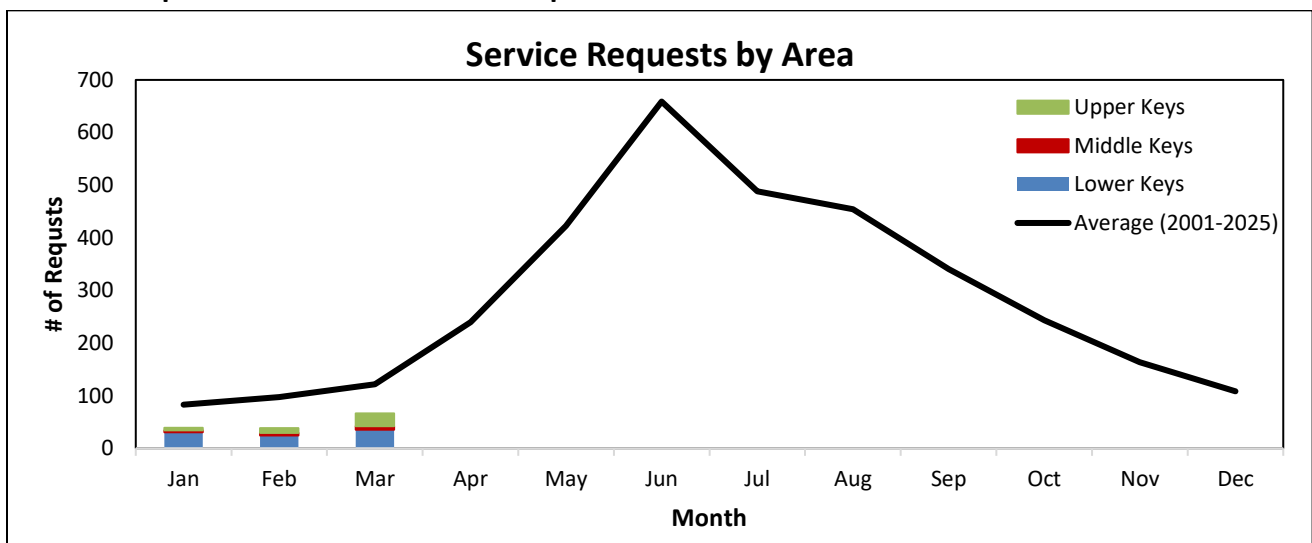
***PM: Ground Adulticiding (Trucks) Acreage in March 2026: No Missions**



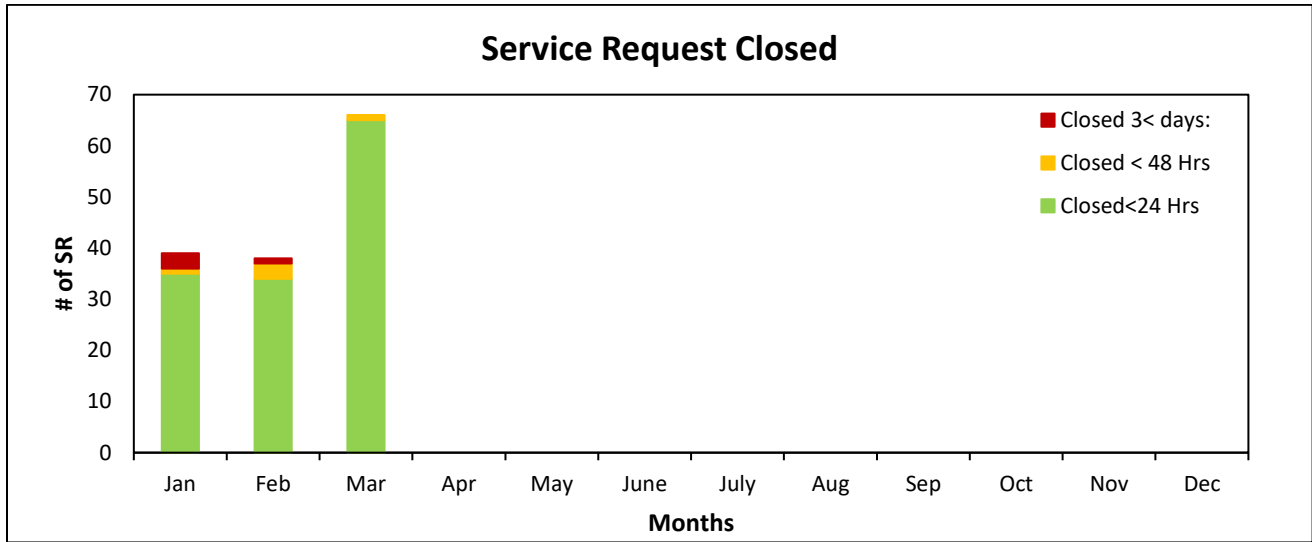
***PM: Ground Liquid Larviciding (Truck & Backpack) Acreage in March 2026: 4 Truck Missions**



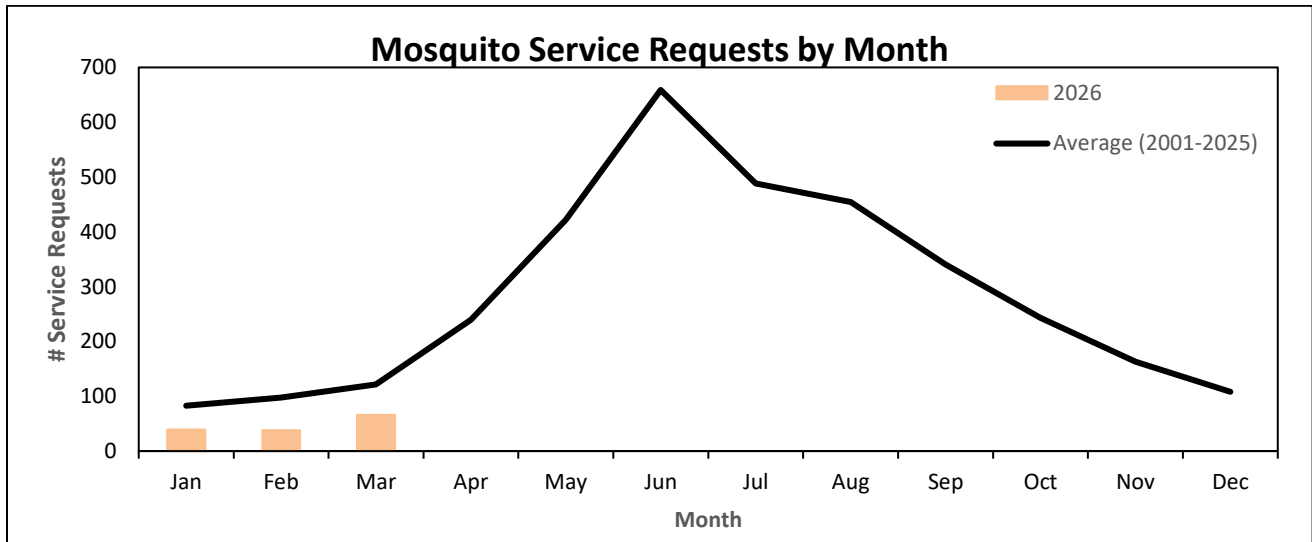
Total Service Requests for March 2026: 66 Requests



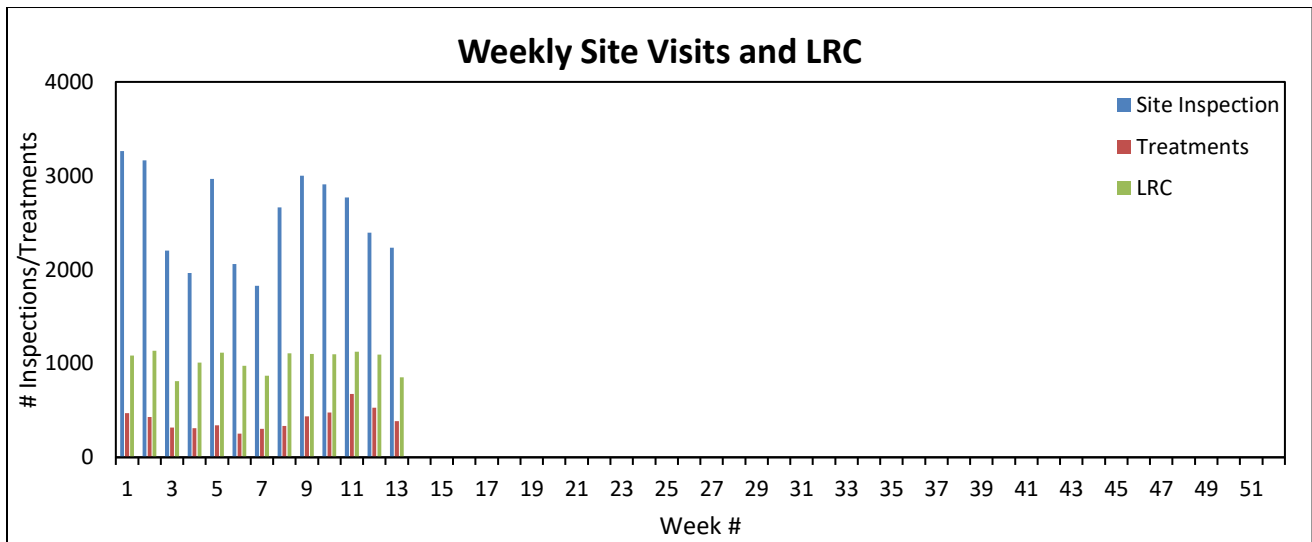
***PM: Service Requests closed within one business day: 98.48%**



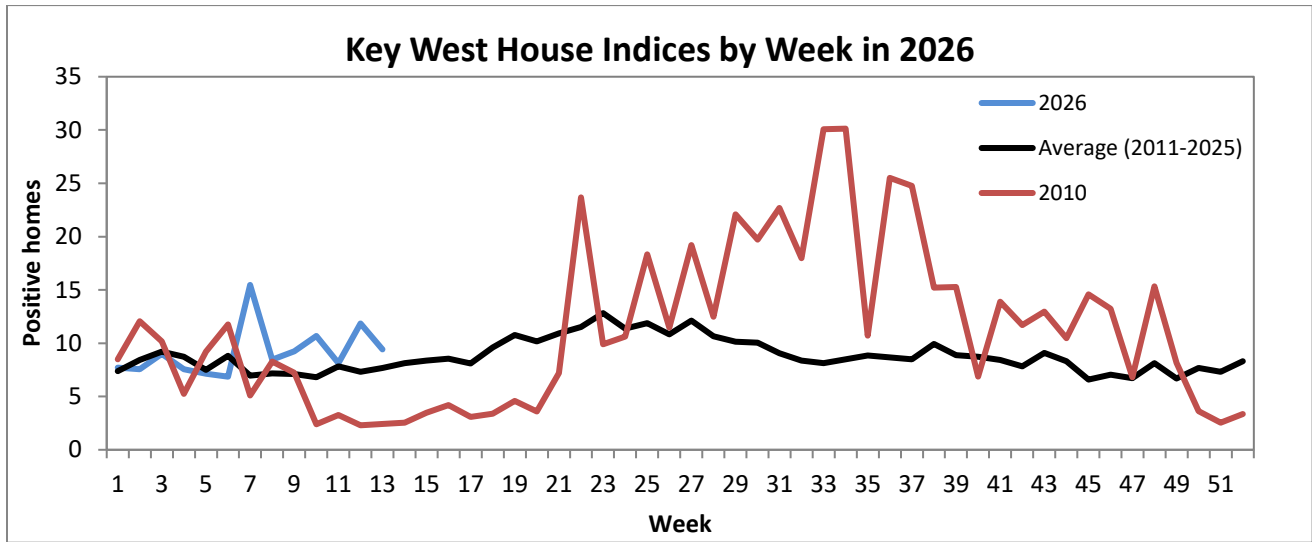
Service Requests by Month March 2026: 66



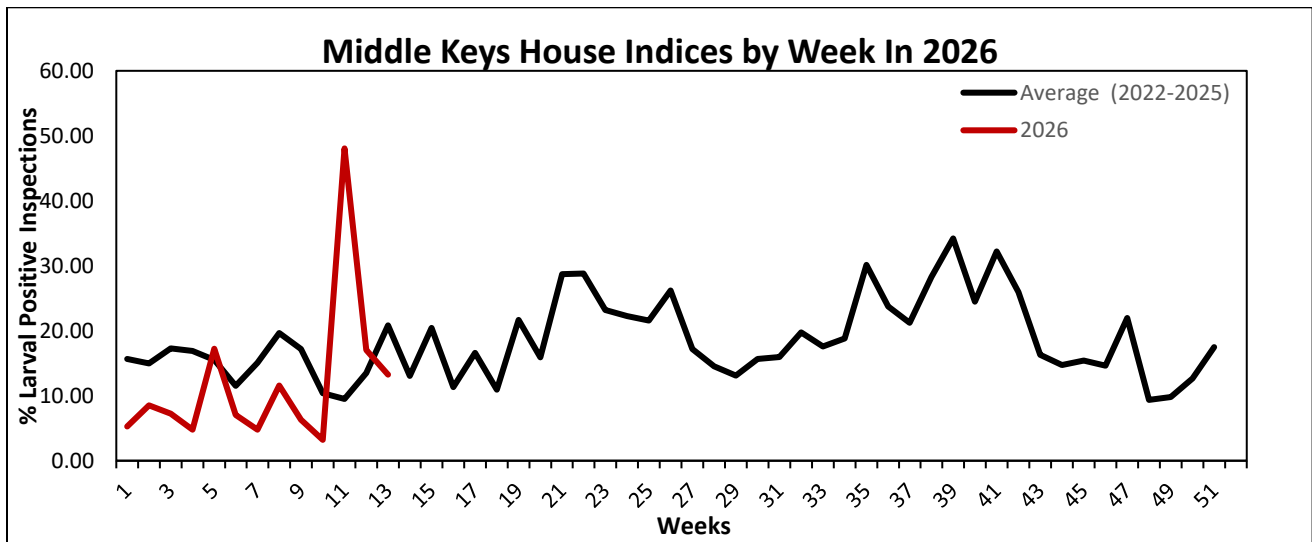
***PM: Total Inspections/LRC's for March 2026: 13,302 Inspections, 5,270 LRC**



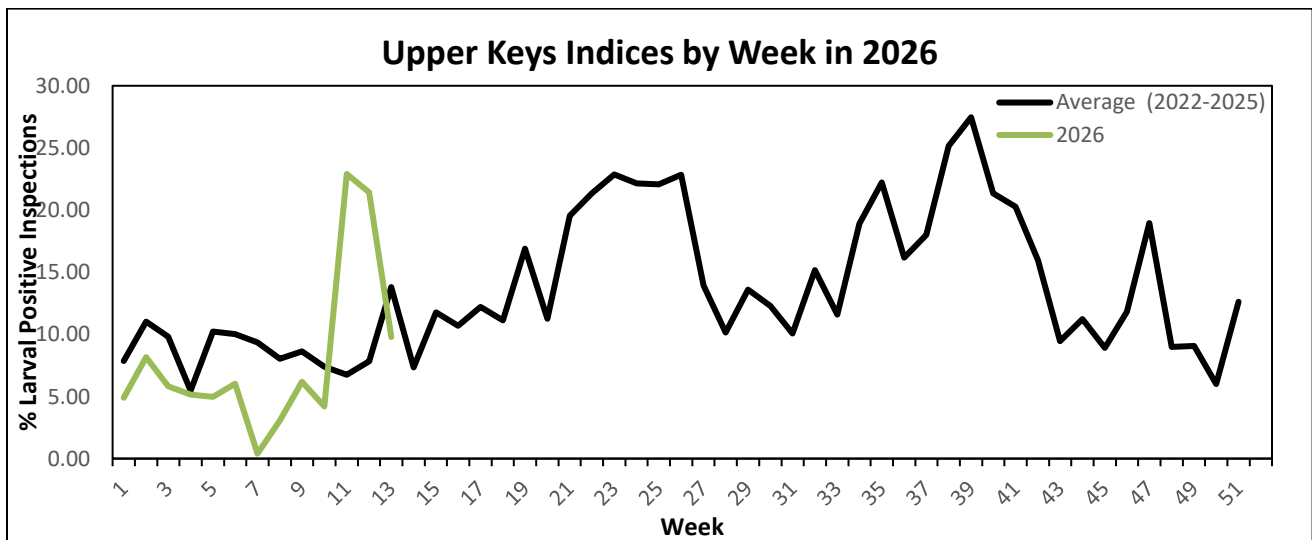
Key West *Aedes aegypti* Larval Information:



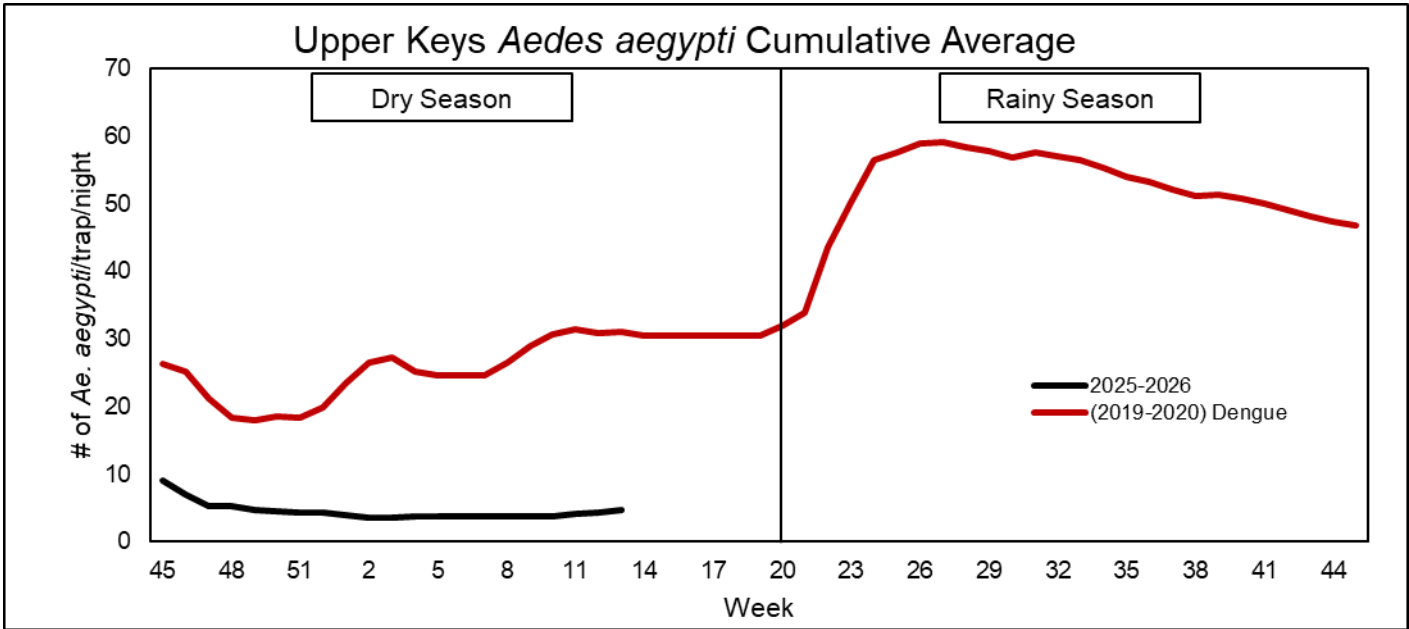
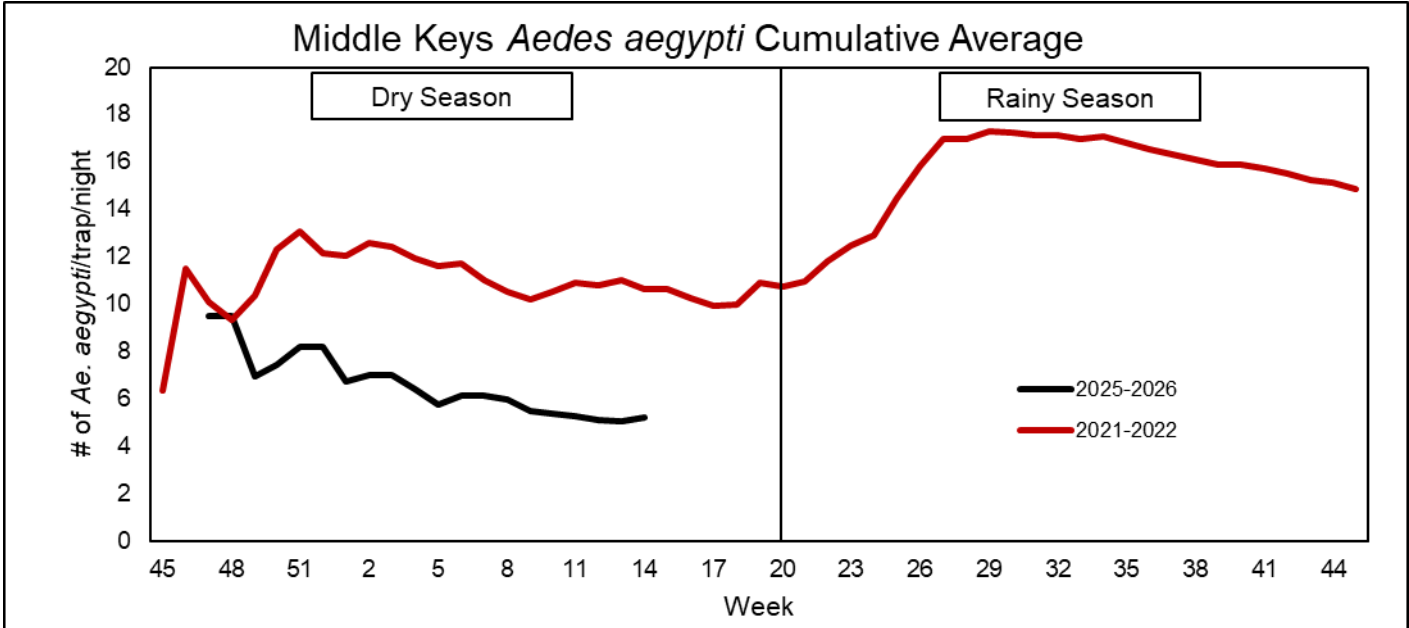
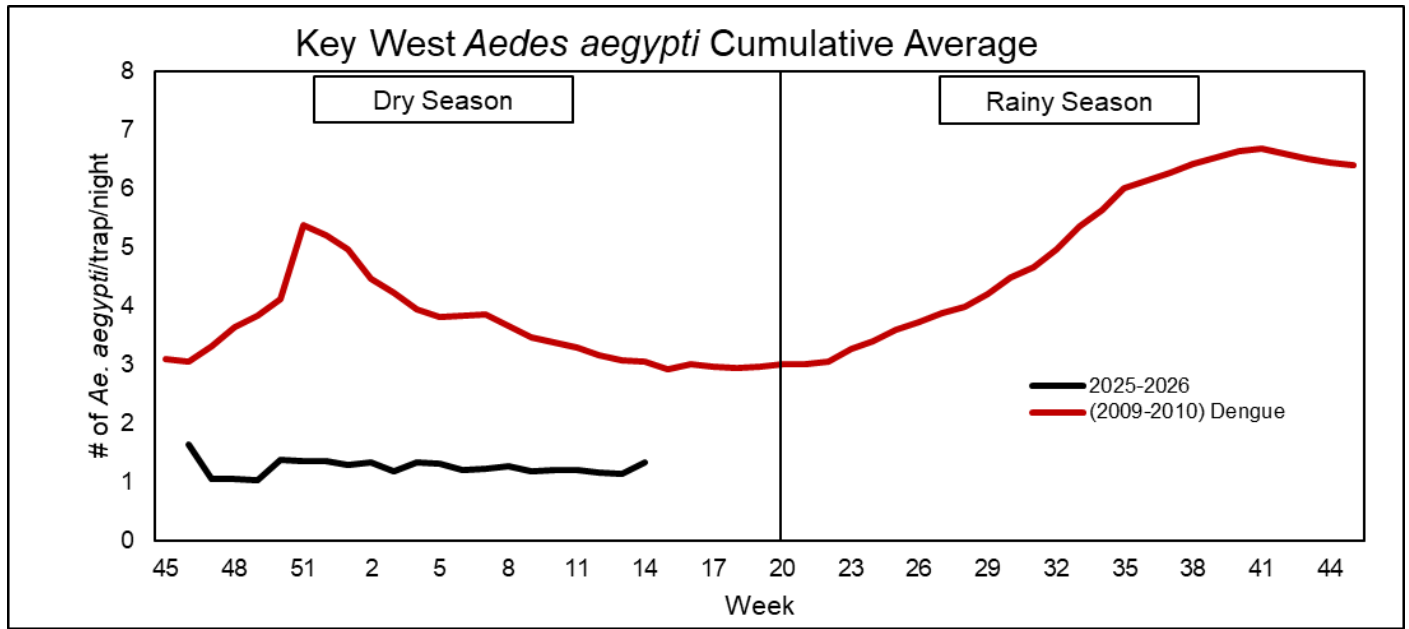
Middle Keys *Aedes aegypti* Larval Information:



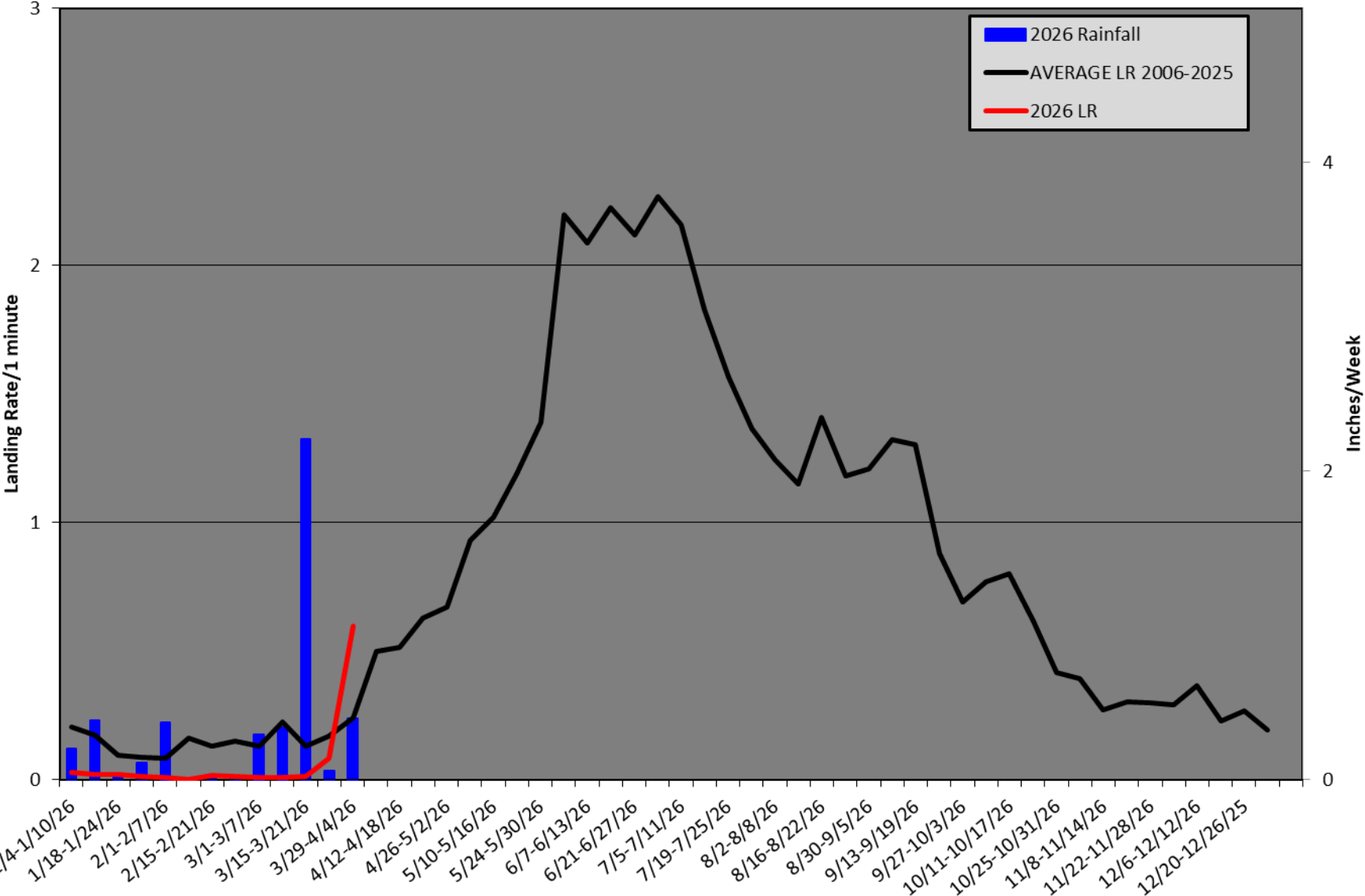
Upper Keys *Aedes aegypti* Larval Information:



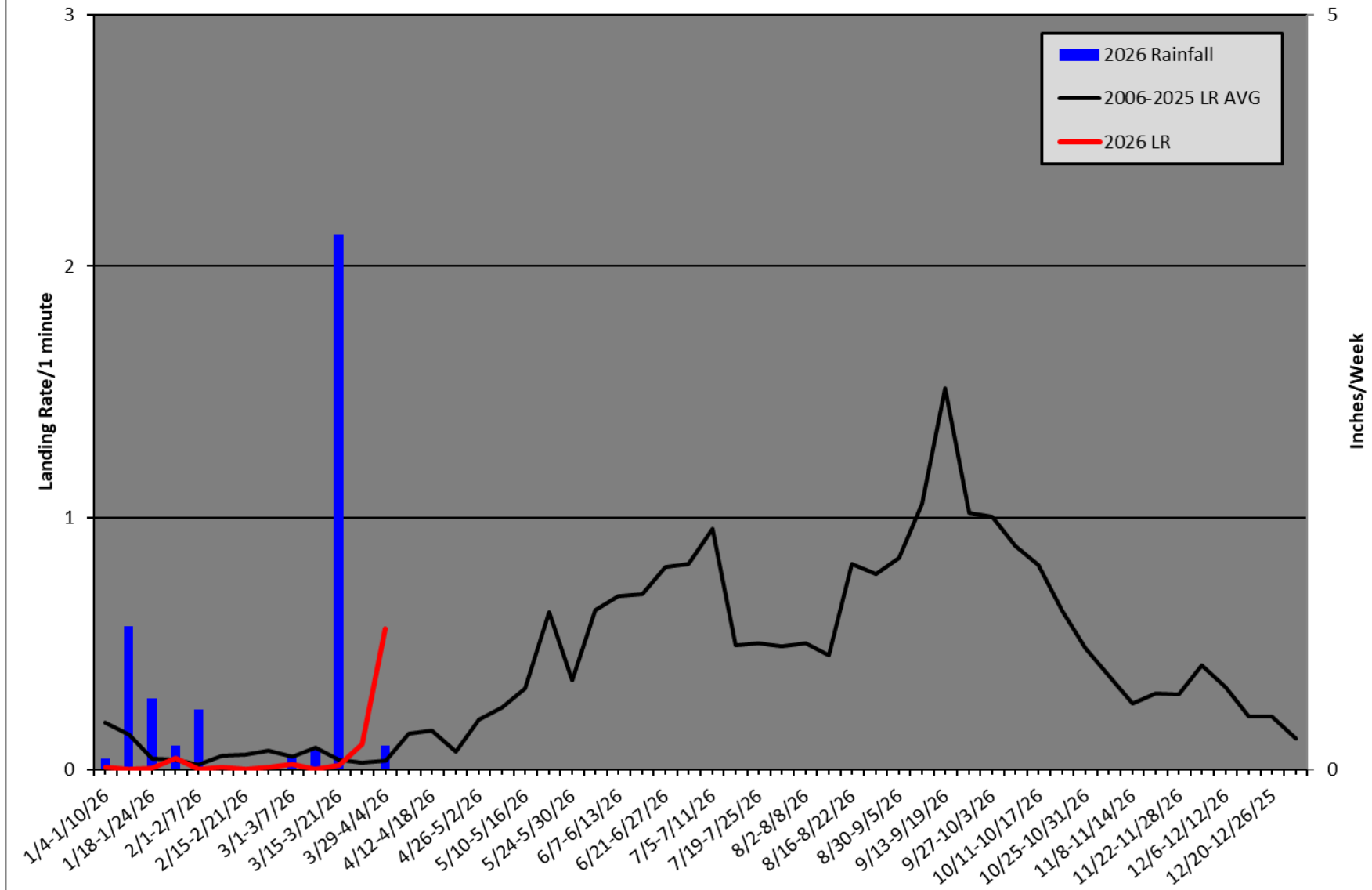
***PM: Indicates Performance Measure**



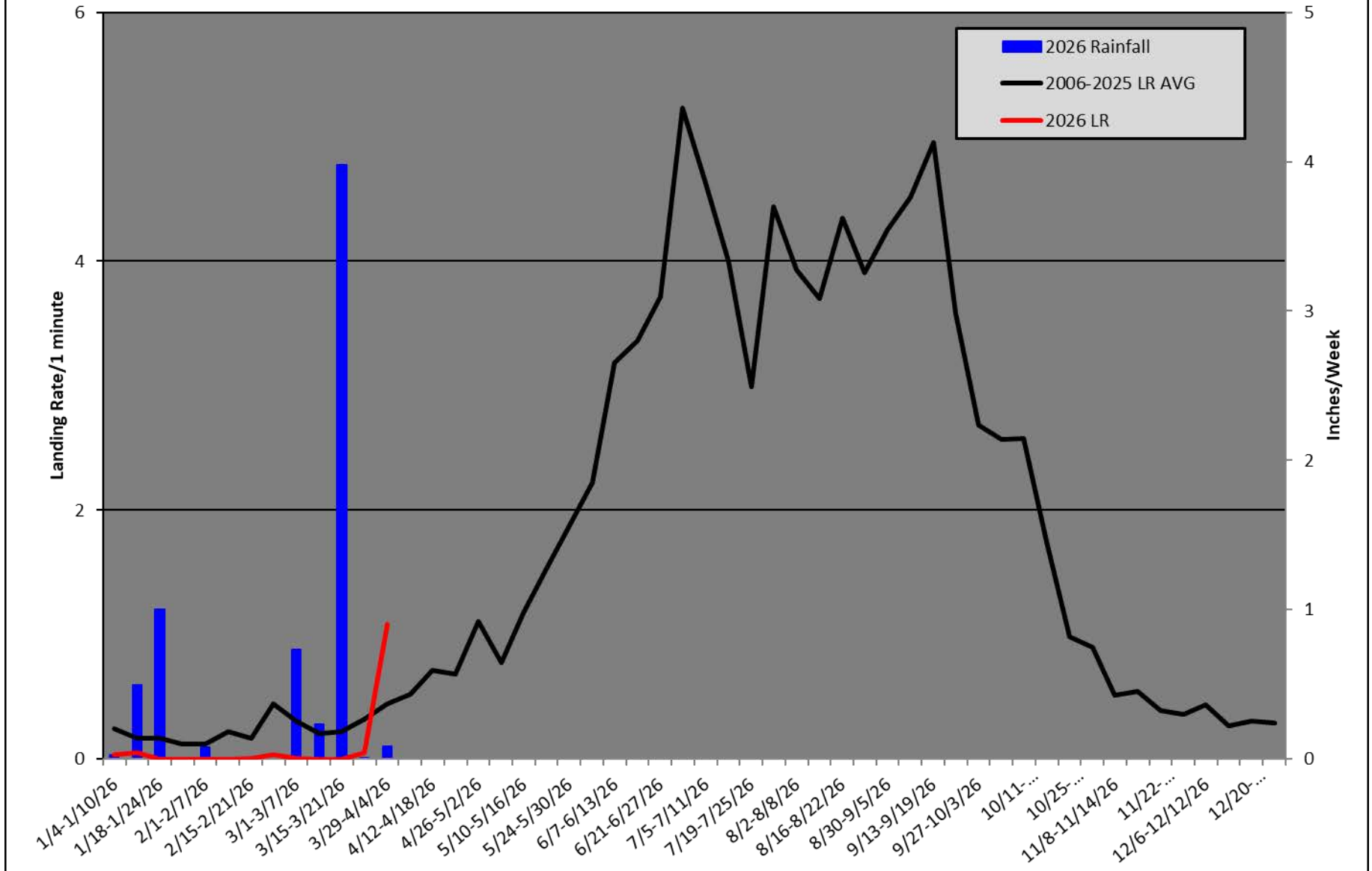
Lower Keys: Saddlebunch to Bahia Honda Average Landing Rate Counts and Rainfall



Middle Keys: Vaca Key to Lower Matecumbe Average Landing Rate Counts and Rainfall



Upper Keys: Upper Matecumbe to Upper Key Largo Average Landing Rate Counts



Item 13a

Church Property



Key Largo Community Covenant

Mailing Address P.O. Box 2834 Miami, Fla. 33037

April 8, 2026

To Who It May Concern:

With a heavy heart but with deep gratitude for God's faithfulness, the Board of Director and the congregation of Key Largo Community Covenant Church have made the difficult decision to close our ministry.

This decision was not made lightly. After much prayerful deliberation, assessment of our current circumstances, and review of our stewardship, we have recognized that the decline in membership and financial sustainability, makes it impossible to continue our operations.

We celebrate the countless lives touched by this ministry. While we grieve this change, we are proud of the witness and fellowship this community has shared from this place of worship.

While the legacy of this church will live on, we pray for the members as they transition to new church homes.

With gratitude and hope,

The Board of Directors
Key Largo Community Covenant Church

Item 13b

Public Education
and
Information

Item 14a

Financial Reports

Budget Analysis

District Finances

Cash Disbursements

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
MONTHLY BUDGET ANALYSIS
FISCAL YEAR 2025-2026
MARCH 2026**

STATE FUND

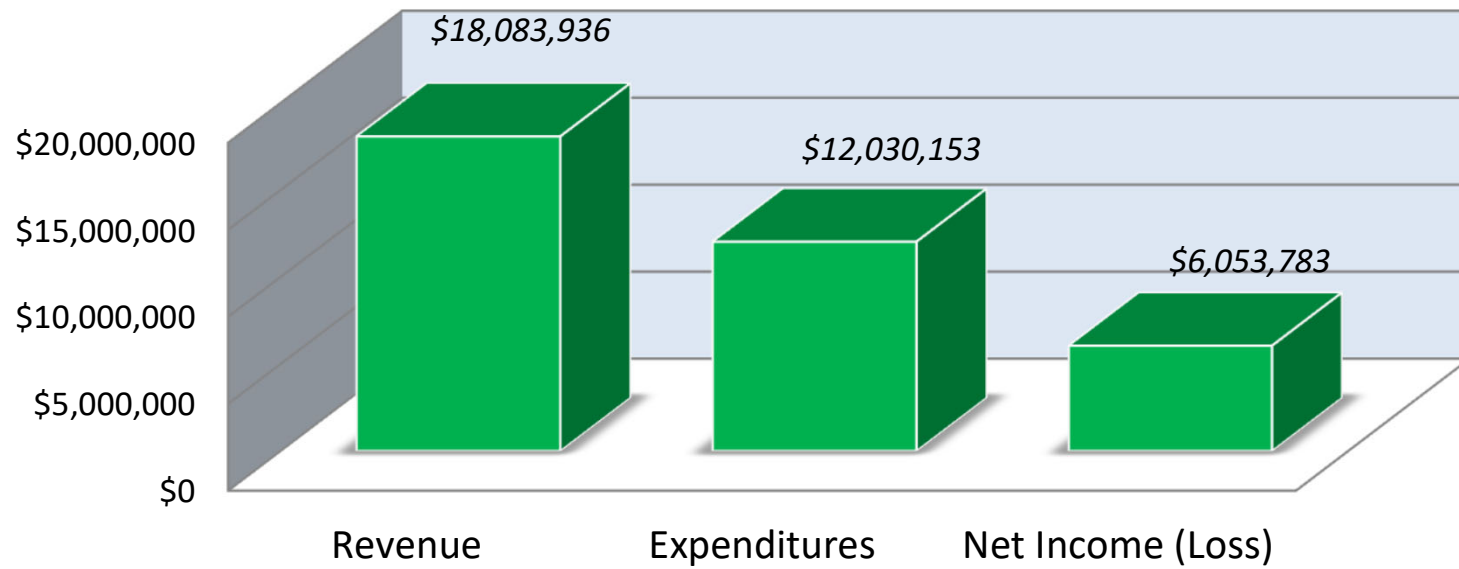
ACCT. NO	ITEM	Annual Budget	Current March Actual	Prior Year Month	Current YTD - Actual	Prior Year YTD Actual	Current Annual: Unexpended	Year on Year Variance
10	Personal Services 11 - 15						0.00	0.00
20	Personal Service Benefits 21 - 25						0.00	0.00
30	Operating Expense 31 - 34						0.00	0.00
40	Travel and Per Diem 40.1 - 40.3	7,835.00			1,681.00	2,986.13	6,154.00	(1,305.13)
41	Communication Services						0.00	0.00
42	Freight Services						0.00	0.00
43	Utility Services						0.00	0.00
44	Rentals and Leases						0.00	0.00
45	Insurance						0.00	0.00
46	Repair and Maintenance Service 46.1 - 46.6						0.00	0.00
47	Printing/Binding						0.00	0.00
48	Promotional Activities						0.00	0.00
49	Other Current Charges and Obligations						0.00	0.00
51	Office Supplies/Materials						0.00	0.00
52.1	Gas/Oil/Lube						0.00	0.00
52.2	Chemical/Solvents/Additives	1,337,759.31			0.00	118,656.00	1,337,759.31	(118,656.00)
52.3	Clothing and Wearing Apparel						0.00	0.00
52.4	Miscellaneous Supplies and Incidental						0.00	0.00
52.5	Tools and Small Implements						0.00	0.00
54	Books, Publications, Subscriptions, Memberships						0.00	0.00
55	Training	4,635.00			0.00	3,875.00	4,635.00	(3,875.00)
60	Capital Outlay 61 - 64				0.00	0.00	0.00	0.00
71	Debt Service-Principal							
72	Debt Service-Interest							
89	Contingency (current year)	90,926.68					90,926.68	
99	Payment of Prior Year Accounts							
0.001	Reserves - Future Capital Outlay							
0.002	Reserves - Self Insurance							
0.004	Reserves - Sick and Annual Leave							
	TOTAL:	1,441,155.99	0.00	0.00	1,681.00	125,517.13	1,439,474.99	(123,836.13)

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
MONTHLY BUDGET ANALYSIS
FISCAL YEAR 2025-2026
MARCH 2026**

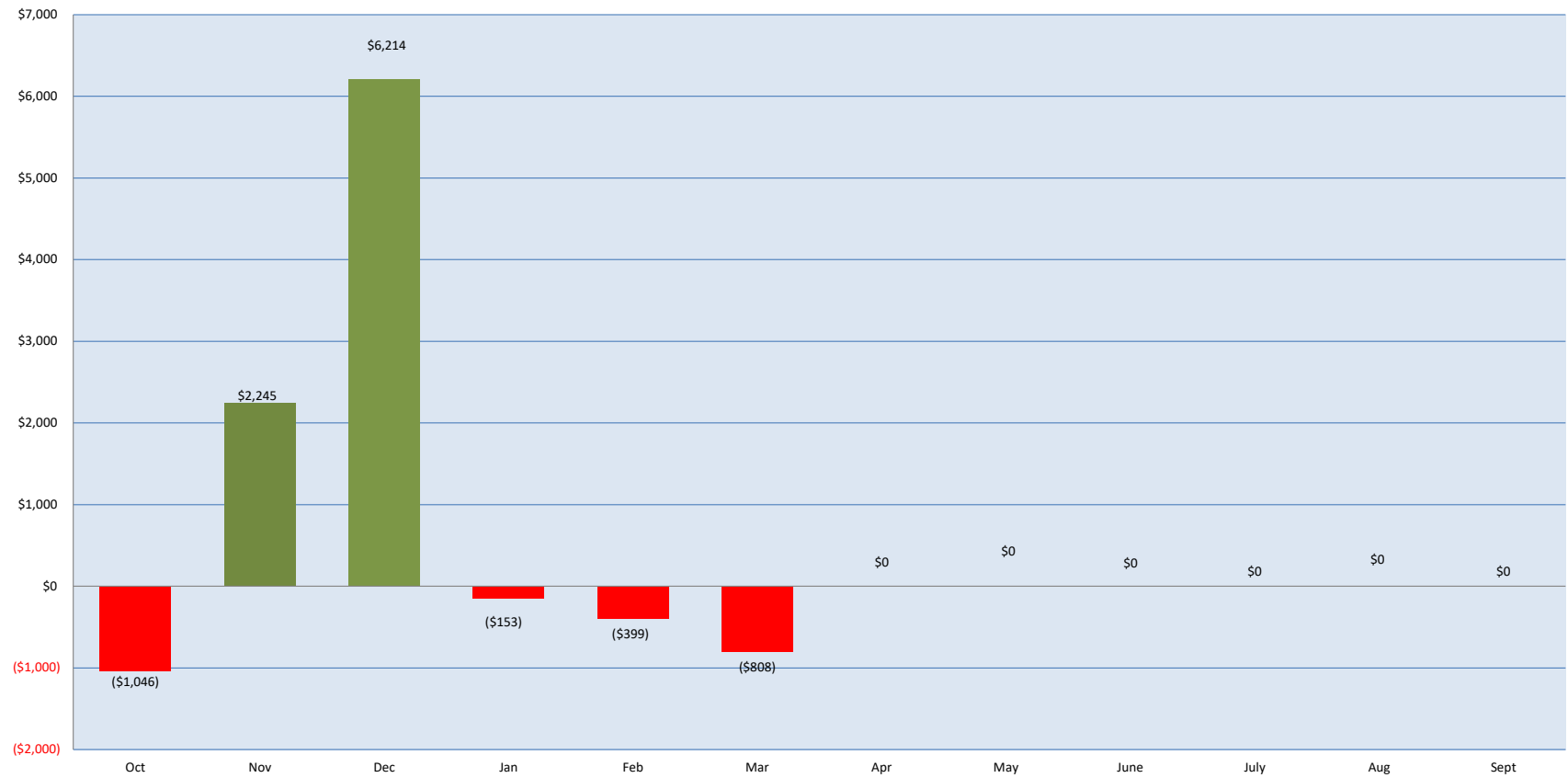
LOCAL FUND

ACCT. NO	ITEM	Annual Budget	Current March Actual	Prior Year Month	Current YTD - Actual	Prior Year YTD Actual	Current Annual: Unexpended	Year on Year Variance
10	Personal Services 11 - 15	6,523,900.94	529,849.93	685,744.93	3,233,510.58	2,852,296.63	3,290,390.36	381,213.95
20	Personal Service Benefits 21 - 25	4,381,830.70	405,196.38	556,423.30	2,275,237.36	2,063,356.86	2,106,593.34	211,880.50
30	Operating Expense 31 - 34	1,456,340.50	76,159.96	200,692.98	936,037.38	868,097.17	520,303.12	67,940.21
40	Travel and Per Diem 40.1 - 40.3	173,528.50	9,387.24	45,267.65	72,348.16	88,934.99	101,180.34	(16,586.83)
41	Communication Services	100,100.00	7,795.32	9,410.71	48,910.33	48,681.31	51,189.67	229.02
42	Freight Services	25,250.00	4,160.41	(1,236.92)	13,010.91	4,581.83	12,239.09	8,429.08
43	Utility Services	164,000.00	7,608.93	5,927.29	49,300.01	45,808.27	114,699.99	3,491.74
44	Rentals and Leases	1,059,335.95	1,447.78	44,303.86	121,824.76	124,180.43	937,511.19	(2,355.67)
45	Insurance	1,381,437.20	(9,965.00)	(88,208.47)	27,540.00	(48,808.40)	1,353,897.20	76,348.40
46	Repair and Maintenance Service 46.1 - 46.6	872,013.00	24,165.18	(142,253.12)	546,519.85	185,592.03	325,493.15	360,927.82
47	Printing/Binding	12,750.00	129.00	3,931.75	5,991.76	5,866.55	6,758.24	125.21
48	Promotional Activities	33,650.00	837.50	4,488.23	6,049.48	8,057.23	27,600.52	(2,007.75)
49	Other Current Charges and Obligations	17,125.00	594.33	(75.19)	8,581.65	4,847.51	8,543.35	3,734.14
51	Office Supplies/Materials	76,000.00	3,279.03	1,678.23	19,232.30	15,026.21	56,767.70	4,206.09
52.1	Gas/Oil/Lube	259,825.00	8,583.46	4,455.59	54,204.87	66,621.36	205,620.13	(12,416.49)
52.2	Chemical/Solvents/Additives	1,096,493.30	108,754.06	523,884.99	370,831.67	840,180.60	725,661.63	(469,348.93)
52.3	Clothing and Wearing Apparel	50,940.00	334.90	8,865.29	21,865.96	25,495.62	29,074.04	(3,629.66)
52.4	Miscellaneous Supplies and Incidental	171,684.40	7,644.70	620.93	41,234.86	36,141.80	130,449.54	5,093.06
52.5	Tools and Small Implements	24,900.00	529.16	(8,225.89)	12,044.54	1,779.36	12,855.46	10,265.18
54	Books, Publications, Subscriptions, Memberships	89,051.00	1,766.98	(14,860.71)	10,919.50	22,882.61	78,131.50	(11,963.11)
55	Training	158,364.50	537.62	34,506.62	58,759.09	39,401.62	99,605.41	19,357.47
60	Capital Outlay 61 - 64	5,650,260.00	183,105.60	(580,548.30)	4,096,197.62	167,183.15	1,554,062.38	3,929,014.47
71	Debt Service-Principal							
72	Debt Service-Interest							
89	Contingency (current year)	2,659,073.32					2,659,073.32	
99	Payment of Prior Year Accounts							
0.001	Reserves - Future Capital Outlay	2,700,000.00					2,700,000.00	
0.002	Reserves - Self Insurance	1,438,255.78					1,438,255.78	
0.004	Reserves - Sick and Annual Leave	250,000.00					250,000.00	
TOTAL:		30,826,109.09	1,371,902.47	1,294,793.75	12,030,152.64	7,466,204.74	18,795,956.45	4,563,947.90

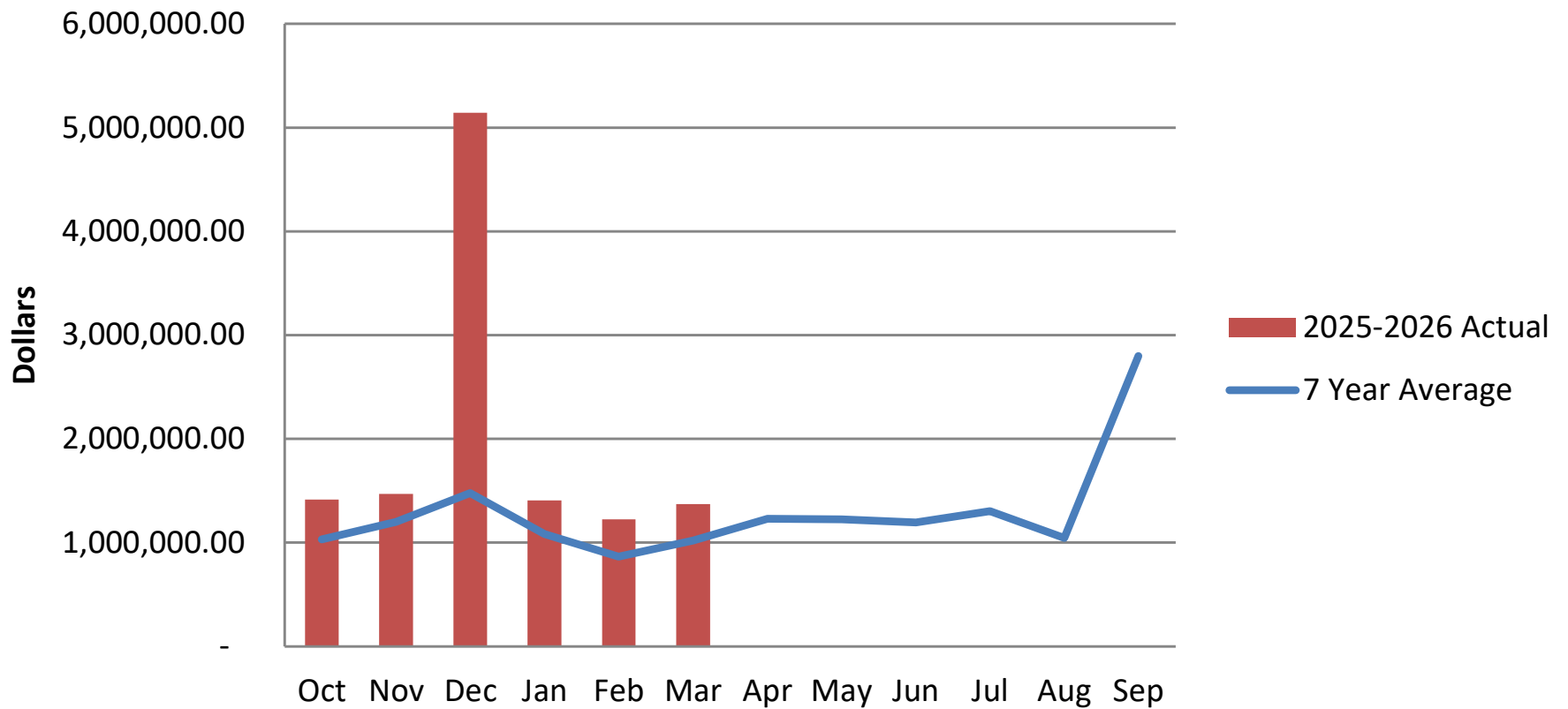
FKMCD Local FY 2025-2026 YTD Cash Basis Net Income (Loss) through March 2026



**FKMCD Local Funds FY 2025-2026 Cash Basis Monthly Net Income (Loss)
through March 2026
(Thousands of Dollars)**



Expenditure of Local Funds 2025-2026 Actual vs. Average of Last 7 Years



Florida Keys Mosquito Control District
District Finances as of
April 16, 2026

LOCAL ACCOUNT FUNDS

CHECKING - OPERATING

Checking Account balance on March 31, 2026:	\$	395,005.22	
Plus March 2026 deposits to date:		1,099,269.78	
Plus funds transferred from FL Class to Operating:		0.00	
Total Operating Checking Account funds available:		1,494,275.00	1,494,275.00
Less funds transferred from Operating to FL Class:		-	
Less funds transferred from Operating to Local Reserve:		0.00	
Less April 2026 expenditures to date:		(428,718.06)	
Total Operating Checking Account funds expended/transferred to date:		(428,718.06)	(428,718.06)

Balance in Operating Checking Account at present: **\$ 1,065,556.94**

CHECKING - FL CLASS

FL Class Account balance on March 31, 2026:	\$	4,874,146.80	
Plus funds transferred from Operating Checking to FL Class Cash:		-	
Plus April 2026 Income to date:		7,451.15	
Less funds transferred to Operating Checking from FL Class Cash:		0.00	

Balance in FL Class Cash Account at present: **\$ 4,881,597.95**

CHECKING - RESERVE

Reserve Account balance on March 31, 2026:	\$	11,358,849.33	
Plus funds transferred from Operating Checking to Reserve:		0.00	
Total Reserve Checking Account funds available:		11,358,849.33	\$ <u><u>11,358,849.33</u></u>

HEALTH INSURANCE CLAIMS FUND ACCOUNT

Checking Account balance on March 31, 2026:	\$	120.23	
Plus funds transferred from Operating Checking to Health Checking:		-	
Total Health Checking Account funds available:		120.23	\$ <u><u>120.23</u></u>

Plus Payroll Clearing Account: -

Plus FSA Account: 8,158.75

Total Local Funds: **\$ 17,314,283.20**

STATE ACCOUNT FUNDS

CHECKING - OPERATING

Checking Account balance on March 31, 2026:	\$	468,845.49	
Plus April 2026 deposits to date:		-	
Total Checking Account funds available:		468,845.49	\$ 468,845.49

Less funds transferred to Operating Checking: \$ -

Less April 2026 expenditures to date: -

Total State Checking Account funds expended/transferred to date **\$ -**

Balance in State Checking Account at present: **\$ 468,845.49**

**CASH DISBURSEMENTS
FLORIDA KEYS MOSQUITO CONTROL DISTRICT**

**Honorable Board of Commissioners
Florida Keys Mosquito Control District
Key West, Florida 33040**

Commissioners:

I herewith tender to you Cash Disbursements March 1, 2026 to March 31, 2026:

Check No.	Payment Date	Remit To	Payment Amt.
ACH	3/3/2026	Centennial Bank (Payroll)	1,599.45
ACH	3/3/2026	EFTPS	379.43
ACH	3/6/2026	Florida Division of Retirement	85,532.36
ACH	3/13/2026	Centennial Bank (Payroll)	164,660.06
ACH	3/13/2026	EFTPS	58,828.59
ACH	3/13/2026	Florida State Disbursement Unit	411.78
ACH	3/13/2026	Florida State Disbursement Unit	323.65
ACH	3/13/2026	Florida State Disbursement Unit	698.22
ACH	3/13/2026	Empower Retirement (Payroll Deductions)	7,992.00
ACH	3/13/2026	Empower Retirement (Payroll Deductions)	1,542.00
ACH	3/17/2026	Centennial Bank (Payroll)	492.46
ACH	3/17/2026	EFTPS	81.58
ACH	3/20/2026	CIGNA Healthcare	73,584.52
ACH	3/20/2026	Centennial Bank (Compensatory Payout)	21,568.86
ACH	3/20/2026	EFTPS	7,847.23
ACH	3/20/2026	Centennial Bank (Payroll)	13,442.02
ACH	3/20/2026	EFTPS	9,490.09
ACH	3/19/2026	Centennial Bank	779.88
ACH	3/19/2026	Centennial Bank	2,680.03
ACH	3/19/2026	Centennial Bank	1,173.36
ACH	3/19/2026	Centennial Bank	99.95
ACH	3/23/2026	Centennial Bank	2,773.62
ACH	3/23/2026	Centennial Bank	248.32
ACH	3/27/2026	Centennial Bank (Payroll)	170,535.45
ACH	3/27/2026	EFTPS	61,207.61
ACH	3/27/2026	Florida State Disbursement Unit	411.78
ACH	3/27/2026	Florida State Disbursement Unit	323.65
ACH	3/27/2026	Florida State Disbursement Unit	698.22
ACH	3/27/2026	Empower Retirement (Payroll Deductions)	6,617.00
ACH	3/27/2026	Empower Retirement (Payroll Deductions)	1,542.00
ACH	3/27/2026	Wex Bank	125.13
ACH	3/31/2026	Centennial Bank (Payroll)	4,993.34
ACH	3/31/2026	EFTPS	1,534.37
123191	3/6/2026	Airbus Helicopters, Inc	908.21
123192	3/6/2026	Airgas USA, LLC	2,740.00
123193	3/6/2026	Airgas Dry Ice	537.60
123194	3/6/2026	Amazon Capital Services	581.88
123195	3/6/2026	Artic Temp Inc	525.00
123196	3/6/2026	BASIC Benefits (COBRA Admin Fee)	78.75
123197	3/6/2026	Chetu Inc	10,560.00
123198	3/6/2026	Keys Energy Services	730.84
123199	3/6/2026	APG Media	295.33
123200	3/6/2026	Federal Express	317.89

LOCAL ACCOUNT CONTINUED

123201	3/6/2026	Florida Keys Aqueduct Authority	273.74
123202	3/6/2026	Florida Keys Aqueduct Authority	68.01
123203	3/6/2026	Florida Keys Electric Coop Assn Inc	376.27
123204	3/6/2026	Florida Keys Electric Coop Assn Inc	8.26
123205	3/6/2026	Forestry Suppliers, Inc.	114.67
123206	3/6/2026	Stephanie Faucett (Reimbursement for District Expense)	29.56
123207	3/6/2026	Stephanie Faucett (Per Diem/Travel Reimbursement 2/2-28/26)	45.00
123208	3/6/2026	Keys Sanitary Service	239.54
123209	3/6/2026	Marie's Cleaning	900.00
123210	3/6/2026	Marathon Garbage Service, Inc.	1,437.25
123211	3/6/2026	MosquitoMate, Inc.	29,828.23
123212	3/6/2026	Catherine Pruszynski (Per Diem/Travel Reimbursement 2/24-26/26)	45.00
123213	3/6/2026	Paul Pignataro (Per Diem/Travel Reimbursement 2/17-20/26)	355.00
123214	3/6/2026	Safran Helicopter Engines USA, Inc.	1,546.99
123215	3/6/2026	Joseph R. Sheriff (Reimbursement for Work Boots)	106.82
123216	3/6/2026	Streamline	1,100.00
123217	3/6/2026	Sunshine Gasoline Distributors, Inc. **Re-Issue Voided Ck 122927**	1,375.96
123218	3/6/2026	UniFirst Corporation	2,345.37
123219	3/6/2026	Verizon Wireless	4,198.82
123220	3/6/2026	Verizon Wireless	1.58
123221	3/6/2026	Waste Management of Florida Keys	508.39
123222	3/6/2026	Xerox Corporation	964.13
123223	3/13/2026	United Way of the Florida Keys (Payroll Deductions)	13.00
123224	3/13/2026	Adapco, Inc.	1,115.65
123225	3/13/2026	Airbus Helicopters, Inc	2,618.18
123226	3/13/2026	Airgas Dry Ice	537.60
123227	3/13/2026	Advance Auto Parts	188.26
123228	3/13/2026	Advance Auto Parts	328.10
123229	3/13/2026	Amazon Capital Services	1,843.40
123230	3/13/2026	American Public Life Insurance Company	629.27
123231	3/13/2026	A-Plus Roofing (Final Payment)	34,044.40
123232	3/13/2026	BASIC Benefits	161.50
123233	3/13/2026	DSLX.NET	3,275.00
123234	3/13/2026	Federal Express	11.23
123235	3/13/2026	Florida Division of Retirement	23.89
123236	3/13/2026	Foster & Foster, Inc	2,800.00
123237	3/13/2026	Frontier Precision, Inc	20,355.00
123238	3/13/2026	Keys Fire Extinguishers Inc.	3,186.50
123239	3/13/2026	Jonathan McGarry (New Hire Relocation Expenses)	1,317.55
123240	3/13/2026	Catherine Pruszynski (Per Diem/Travel Reimbursement 3/5-12/26)	60.00
123241	3/13/2026	PPLSI (Payroll Deductions)	364.65
123242	3/13/2026	Publix Super Markets, Inc.	395.38
123243	3/13/2026	Sage Software, Inc	7,354.81
123244	3/13/2026	Sunshine Gasoline Distributors, Inc.	3,469.66
123245	3/13/2026	Vernis & Bowling of the Florida	2,350.00
123246	3/13/2026	Vernis & Bowling of the Florida	3,102.00
123247	3/13/2026	FinQuery, LLC (LeaseQuery)	8,733.00
123248	3/17/2026	Bette Brown (Per Diem/Travel Reimbursement Bd Mtg 3/17/26)	78.00
123249	3/17/2026	Jill Cranney-Black (Per Diem/Travel Reimbursement Bd Mtg 3/17/26)	91.05
123250	3/17/2026	Phillip L. Goodman (Per Diem/Travel Reimbursement Bd Mtg 3/17/26)	62.78
123251	3/17/2026	Brandon Pinder (Per Diem/Travel Reimbursement Bd Mtg 3/17/26)	93.37
123252	3/17/2026	Stanley Zuba (Per Diem/Travel Reimbursement Bd Mtg 3/17/26)	74.81
123253	3/23/2026	Advance Auto Parts	627.54
123254	3/23/2026	Airgas Dry Ice	542.15
123255	3/23/2026	Amazon Capital Services	1,632.19
123256	3/23/2026	Shalena Abbas (Per Diem/Travel Reimbursement 2/4/26)	15.00

LOCAL ACCOUNT CONTINUED

123257	3/23/2026	Clarke Mosquito Control Products	26,508.00
123258	3/23/2026	Enterprise FM Trust	5,628.86
123259	3/23/2026	State of Florida	184.74
123260	3/23/2026	Florida Keys Aqueduct Authority	678.41
123261	3/23/2026	Florida Keys Electric Coop Assn Inc	3,288.22
123262	3/23/2026	Stephanie Faucett (Per Diem/Travel Reimbursement 3/11-14/26)	60.00
123263	3/23/2026	Phillip L. Goodman (Per Diem/Travel Reimbursement 3/3-6/26)	211.99
123264	3/23/2026	Lawrence J. Hribar, PhD	19.95
123265	3/23/2026	KLI Shell Lumber & Hardware Headquarters	411.54
123266	3/23/2026	The Key West Weekly	150.00
123267	3/23/2026	LEAF	69.95
123268	3/23/2026	LEAF	413.70
123269	3/23/2026	Andrea L. Leal (Reimbursement for District Expense)	637.50
123270	3/23/2026	Staples Business Credit	437.19
123271	3/23/2026	Sunshine Gasoline Distributors, Inc.	3,712.60
123272	3/23/2026	Ugly Fish Apparel & Printing	128.13
123273	3/27/2026	United Way of the Florida Keys (Payroll Deductions)	13.00
123274	3/27/2026	Adapco, Inc.	44,736.00
123275	3/27/2026	Aflac	44.20
123276	3/27/2026	Aflac	1,963.38
123277	3/27/2026	Aflac	44.20
123278	3/27/2026	Aflac	1,966.82
123279	3/27/2026	Airbus Helicopters, Inc	2,650.67
123280	3/27/2026	Airgas Dry Ice	543.05
123281	3/27/2026	Alan Jay Fleet Sales	143,432.34
123282	3/27/2026	Amazon Capital Services	2,185.81
123283	3/27/2026	Amazon Capital Services	874.41
123284	3/27/2026	APA Aviation Staffing, LLC	4,200.00
123285	3/27/2026	Arrow Aviation	4,662.88
123286	3/27/2026	Barrett & Company	129.00
123287	3/27/2026	Keys Auto Supply	628.00
123288	3/27/2026	Keys Auto Supply	38.12
123289	3/27/2026	Colonial Life Insurance (Payroll Deductions)	46.62
123290	3/27/2026	Clarke Mosquito Control Products	8,932.00
123291	3/27/2026	APG Media	149.00
123292	3/27/2026	Home Depot Credit Services	1,211.69
123293	3/27/2026	Keys Automotive Sales & Service	149.99
123294	3/27/2026	Low Cut Lawn Care LLC	1,600.00
123295	3/27/2026	Protection Plus	453.00
123296	3/27/2026	Wex Bank	1,269.58
123297	3/27/2026	Standard Insurance Co.	8,151.05
123298	3/27/2026	Standard Insurance Co.	4,864.85
123299	3/27/2026	Target Specialty Products	1,086.18
123300	3/27/2026	West Marine Pro	552.37
		Transfer - Healthcare	189,643.07
		Transfer - Reserves	11,670,415.00
		Positive Pay	82.05
Total Local Account Cash Disbursements			\$ 13,008,116.13

Respectfully Submitted,

Lauren Bouchard, Director of Finance
Florida Keys Mosquito Control District

Item 14b

Resolution 2026-08

Approving the Award of

RFP 2026-02 Mosquito

Control Adulticide &

Larvicide

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
RESOLUTION NO. 2026-08**

A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, APPROVING THE AWARD OF RFP 2026-02 TO VESERIS FOR PERMETHRIN PRODUCT KONTOL 30-30, AND TO AZELIS FOR VECTOBAC GS AND VECTOBAC WDG; AUTHORIZING THE PURCHASE OF THE PRODUCTS AT THE RATES PROVIDED IN RESPONSE TO RFP 2026-02; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, Florida Keys Mosquito Control District (the "District") requires mosquito abatement materials to carry out its mosquito control activities; and

WHEREAS, on April 2, 2026, the District issued a Request for Proposals (RFP 2026-02) to solicit proposals for the provision of such mosquito abatement materials and proposals were received; and

WHEREAS, the District Bid Opening Committee (the "Committee") was established to review responsive proposals and make a recommendation to the Commission for the selection of a vendor for the mosquito abatement materials; and

WHEREAS, an evaluation by the Florida Keys Mosquito Control District Bid Opening Committee has been conducted and the bid recommendation and tabulations is attached hereto as Exhibit "A"; and

WHEREAS, the Committee deemed VESERIS to be the best provider for PERMETHRIN PRODUCT KONTROL 30-30, and AZELIS to be the best provider for VECTOBAC GS and for VECTOBAC WDG; and

WHEREAS, the Committee recommends the Commission approve the award of RFP 2026-02, and authorizes payment to be made consistent with the pricing in the bid response by Purchase Order from April 22, 2026, through April 21, 2028 and April 21, 2029; and

WHEREAS, the Commission finds that approval of the award of RFP 2026-02 to VESERIS for PERMETHRIN PRODUCT KONTROL 30-30, and to AZELIS for VECTOBAC GS and for VECTOBAC WDG, and authorization to make payments consistent with the pricing in the bid response by Purchase Order is in the best interest of the District.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are true and correct and incorporated into this Resolution by this Reference.

Section 2. Approval of Selection. The Commission hereby approves the award of RFP 2026-02 to VESERIS for PERMETHRIN PRODUCT KONTROL 30-30, and to ADAPCO for VECTOBAC GS and VECTOBAC WDG.

Section 3. Authorization of Fund Expenditures. The District staff is hereby authorized to expend budgeted funds for the chemical products mentioned above.

Section 4. Effective Date. This Resolution shall become effective immediately upon its adoption.

PASSED AND ADOPTED this 21st day of April, 2026.

District 1 – Commissioner Jill Cranney	Yes_____	No_____
District 2 – Chair Phil Goodman	Yes_____	No_____
District 3 – Commissioner Brandon Pinder	Yes_____	No_____
District 4 – Vice Chair Stanley M. Zuba	Yes_____	No_____
District 5 – Commissioner Bette Brown	Yes_____	No_____

ATTEST:

FLORIDA KEYS MOSQUITO CONTROL DISTRICT

Andrea Leal, Executive Director

Date

Chairman Phil Goodman

Date

EXHIBIT A



FLORIDA KEYS

MOSQUITO CONTROL DISTRICT

Board of Commissioners

Phil Goodman, Chairman
Stanley Zuba, Vice Chairman
Bette Brown, Secretary/Treasurer
Jill Cranney
Brandon Pinder

18 Aquamarine Drive, Key West, FL 33040
Telephone: (305) 292-7190
www.keysmosquito.org

Executive Director
Andrea Leal

April 14, 2026

To: Board of Commissioners
Florida Keys Mosquito Control District

From: Lauren Bouchard, Director of Finance 

Through: Andrea Leal, Executive Director

Subject: Bid Opening Committee Recommendations for RFP 2026-02

On April 2, 2026, the FKMCD Bid Opening Committee met to open bids for adulticide and larvicide. The committee consisted of Executive Director Andrea Leal, Director of Operations Mikki Coss, Lower Keys Supervisor Corey Brindisi, Purchasing Agent Rene Skelly and myself. Rochele Miller was present to handle the recording. No other employees or members of the public were in attendance.

RFP 2026-02 Mosquito Control Adulticide and Larvicide

The Bid Committee unanimously recommends awarding contracts to the following companies based on the pricing and delivery times that are summarized on the following pages:






- Azelis; BTI Granules** – The committee recommends accepting Azelis’s bid for three years. Pricing for Vectobac GS in the first year is \$1.65/lb in 40-pound bags, \$1.63/lb in 1,200-pound bulk bags, and \$1.61/lb for truckloads of 28,800 pounds or more. In year two and three, the pricing is \$1.68/lb in 40-pound bags, \$1.66/lb in 1,200-pound bulk bags, and \$1.64/lb for truckloads of 28,800 pounds or more. These prices represent a 1.8% price increase from year one to year two/three.
- Azelis; BTI WDG** – The committee recommends accepting Azelis’s bid for two years. Pricing for Vectobac WDG will \$37.89/lb when ordering 60+ drums. This price is 1.5% higher than our current pricing.
- Veseris; Permethrin 30%, Piperonyl-Butoxide 30%** - The committee recommends accepting Verseris’s Kontrol 30-30 bid for three years. Pricing for 55 gallon drums will be \$81.00/gal in the first year, \$83.00/gal in the second year, and \$86.00/gal in the third year. For the 275 gallon tote, the price will be \$79.50/gal in the first year, \$83.00/gal in the second year and \$85.50/gal in the third year. This pricing was the lowest over the three year timespan; and had favorable shipping timeframes. The year one price is 16% lower than the current pricing on the 55 gallon drum, and 17.6% lower for the 275 gallon tote. For the 55 gallon drum, there is a 2.5% price increase from year one to two, and a 3.6% price increase from year two to three. For the 275 gallon tote, there is a 4.4% price increase from year one to two, and a 3% increase from year two to three.

FLORIDA KEYS MOSQUITO CONTROL DISTRICT

BID TABULATION – RFP 2026-02

Thursday, April 2nd, 2026; 10:00 AM

PRESENT WERE:

Andrea Leal, Executive Director  Mikki Coss, Operations Director 
 Lauren Bouchard, Finance Director  Corey Brindisi, Lower Keys Supervisor 
 Rene' Skelly, Purchasing Agent  Rochele Miller, Executive Assistant (Recording)

RFP 2026-02 Mosquito Control Adulticides & Larvicides:

Permethrin 30%, Piperonyl-Butoxide 30%

Azelis <i>Permethrin 30-30</i>	One Year	30 Gallon Drum	Cost per gal: \$74.39	5-7 Day Delivery
	One Year	275 Gallon Tote	Cost per gal: \$74.32	5-7 Day Delivery
	2nd Year	30 Gallon Drum	Cost per gal: \$84.39	5-7 Day Delivery
	2nd Year	275 Gallon Tote	Cost per gal: \$84.32	5-7 Day Delivery
	3rd Year	30 Gallon Drum	Cost per gal: \$94.39	5-7 Day Delivery
	3rd Year	275 Gallon Tote	Cost per gal: \$94.32	5-7 Day Delivery
Clarke <i>BioMist 30+30</i>	One Year	55 Gallon Drum	Cost per gal: \$268.70	2-5 Day Delivery
	One Year	275 Gallon Tote	Cost per gal: \$268.70	2-5 Day Delivery
	2nd Year	55 Gallon Drum	Cost per gal: \$268.70	2-5 Day Delivery
	2nd Year	275 Gallon Tote	Cost per gal: \$268.70	2-5 Day Delivery
	3rd Year	55 Gallon Drum	Cost per gal: \$268.70	2-5 Day Delivery
	3rd Year	275 Gallon Tote	Cost per gal: \$268.70	2-5 Day Delivery
Target Specialty Products <i>Permanone 30-30</i>	One Year	30 Gallon Drum	Cost per gal: \$82.40	2-7 Day Delivery
	One Year	275 Gallon Tote	Cost per gal: \$78.50	2-7 Day Delivery
	2nd Year	30 Gallon Drum	Cost per gal: \$86.74	2-7 Day Delivery
	2nd Year	275 Gallon Tote	Cost per gal: \$82.65	2-7 Day Delivery
	3rd Year	30 Gallon Drum	Cost per gal: \$91.30	2-7 Day Delivery
	3rd Year	275 Gallon Tote	Cost per gal: \$87.00	2-7 Day Delivery
Veseris <i>Kontrol 30-30</i>	One Year	55 Gallon Drum	Cost per gal: \$81.00	3-5 Day Delivery
	One Year	275 Gallon Tote	Cost per gal: \$79.50	3-5 Day Delivery
	2nd Year	55 Gallon Drum	Cost per gal: \$83.00	3-5 Day Delivery
	2nd Year	275 Gallon Tote	Cost per gal: \$82.50	3-5 Day Delivery
	3rd Year	55 Gallon Drum	Cost per gal: \$86.00	3-5 Day Delivery
	3rd Year	275 Gallon Tote	Cost per gal: \$85.50	3-5 Day Delivery

***Bacillus thuringiensis israelensis*– Granules (minimum 200 ITU/mg)**

Vendor: Azelis Product Name: Vectobac GS

		Packaging	Cost per lb.
One Year Pricing	Option (1)	40 lb bag	\$ 1.65/lb
	Option (2)	1200 lb bulk bag	\$ 1.63/lb
	Option (3)	Truckloads of 28,800 lbs or more	\$ 1.61/lb
Multi-Year Pricing	Option (1)	40 lb bag	\$ 1.68/lb
	Option (2)	1200 lb bulk bag	\$ 1.66/lb
	Option (3)	Truckloads of 28,800 lbs or more	\$ 1.64/lb

Approximate # of Days from Order Placement to Delivery:
3-5 Days ARO, Truckload 1200 lb bags 1-3 Days ARO

Vendor: Clarke Mosquito Control Products Product Name: Aquabac 200G

		Packaging	Cost per lb.
One Year Pricing	Option (1)	40 lb bag	\$ 1.98/lb
	Option (2)	1200 lb bulk bag	\$ 1.98/lb
Multi-Year Pricing	Option (1)	40 lb bag	\$ 1.98/lb
	Option (2)	1200 lb bulk bag	\$ 1.98/lb

Approximate # of Days from Order Placement to Delivery: 1-3 Days

Vendor: Target Specialty Products Product Name: Summit BTI Granules

		Packaging	Cost per lb.
One Year Pricing	Option (1)	40 lb bag	\$ 1.54/lb
	Option (2)	1200 lb bulk bag	\$ 1.54/lb
	Option (3)	1,000 lbs Bulk Bag	\$ 1.54/lb
Multi-Year Pricing	Option (1)	40 lb bag	\$ 1.54/lb
	Option (2)	1200 lb bulk bag	\$ 1.54/lb
	Option (3)	1,000 lbs Bulk Bag	\$ 1.54/lb

Approximate # of Days from Order Placement to Delivery: 2-14 Days

***Bacillus thuringiensis israelensis*– Water Dispersible Granule (3000 ITU/mg)**

Vendor: Azelis Product Name: Vectobac WDG

		Packaging	Cost per lb.
One Year Pricing	Option (1)	25 lb container	\$ 46.86/lb
		12-59 Drums	\$ 40.19/lb
		60+ Drums	\$ 39.14/lb
Multi-Year Pricing	Option (1)	25 lb container	\$ 45.25/lb
		12-59 Drums	\$ 39.24/lb
		60+ Drums	\$ 37.89/lb

Approximate # of Days from Order Placement to Delivery: 5-7 Days ARO

Vendor: Clarke Mosquito Control Products Product Name: Aquabac 3000 WDG

		Packaging	Cost per lb.
One Year Pricing	Option (1)	25 lb container	\$ 31.95/lb
	Option (2)	60+ Drums	\$ 31.95/lb
Multi-Year Pricing	Option (1)	25 lb container	\$ 31.95/lb
	Option (2)	60+ Drums	\$ 31.95/lb

Approximate # of Days from Order Placement to Delivery: 1-3 Days ARO

****NO DOMESTIC HABITATS LISTED ON THE LABEL****

Vendor: Target Specialty Products Product Name: Fall Out WDG

		Packaging	Cost per lb.
One Year Pricing	Option (1)	25 lb container	\$ 27.00/lb
Multi-Year Pricing	Option (1)	25 lb container	\$ 30.00/lb

Approximate # of Days from Order Placement to Delivery: 2-14 Days ARO

****NO DOMESTIC HABITATS LISTED ON THE LABEL****

Committee Recommendation:

The committee unanimously recommends a 3 year contract with Vesperis for Permethrin product **Kontrol 30-30**. Delivery time after order placement is 3-5 Days. Pricing would be effective April 22, 2026 to April 21, 2029.

The committee unanimously recommends a 3 year contract with Azelis for **Vectobac GS** at **\$1.61 per lb.** for year one and **\$1.64/lb.** for year 2 and 3, when purchasing a truckload of at least 28,800 lbs. Delivery time is 3-5 days after receipt of order and a truckload of 1200 lb bulk bags is 1-3 days after receipt of order. The Azelis strain has been tested and the delivery time frame is critical to operations. Pricing would be effective April 22, 2026 to April 21, 2029.

The committee unanimously recommends a 2 year pricing contract with Azelis for **Vectobac WDG at \$37.89 per lb.** when purchasing 60+ drums. The expected delivery time is 5-7 days after receipt of order. Historic use of this product strain has proven to be effective in all areas. FKMCD is willing to work with other vendors to test their products prior to the next bid process. The committee also pointed out that the labels for the products offered by Clarke Mosquito Control Products and Target Specialty Products do not currently specify use in domestic habitats. Pricing would be effective April 22, 2026 to April 21, 2028.

Item 14c

Resolution 2026-09
Adopting Per
Diem and Travel
Expense Rates

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
RESOLUTION 2026-09**

A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, RESCINDING AND REPLACING RESOLUTION 2003-06 TO ADOPT PER DIEM AND TRAVEL EXPENSE RATES; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, on October 20, 2003, the Board of Commissioners of the Florida Keys Mosquito Control District, Monroe County, Florida (“District”) adopted Resolution 2003-06, establishing per diem and travel expense rates pursuant to Section 112.061(14), Florida Statutes; and

WHEREAS, the District has determined that the subsistence rates established in Resolution 2003-06 are outdated and should be revised to reflect current needs and practices; and

WHEREAS, the Board of Commissioners finds it in the best interest of the District to rescind and replace the subsistence rates set forth in Resolution 2003-06 with current rates set forth in Resolution 2026-09;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT THAT:

1. Resolution 2003-06 is hereby rescinded; replaced with Resolution 2026-09.
2. The Board hereby approves and adopts Resolution 2026-09 to read as follows:
 - a. Any traveler employed by the District shall be entitled to a mileage allowance at the fixed rate established by the U.S. Internal Revenue Service at the time of travel or the common carrier fare for such travel as determined by the Director of the District or her designee.
 - b. All travelers shall be allowed the following amounts for subsistence:
 1. Breakfast \$15.00
 2. Lunch \$20.00
 3. Dinner \$40.00
 - c. Notwithstanding the provisions of Section a. and b. above, at such time as the U.S. Internal Revenue Service modifies such rates, the rates in section a. shall automatically increase or decrease in accordance with the percentage change in the total daily subsistence amount promulgated by the Internal Revenue Service.
3. Except as modified hereby, the District approves of and adopts the remaining provisions of Section 112.061(14), Florida Statutes.
4. This Resolution shall take effect immediately upon adoption.

PASSED AND ADOPTED this 21st day of April 2026.

BOARD OF COMMISSIONERS OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT

Chair

Secretary/Treasurer

EXHIBIT A

RESOLUTION 2003-06

**A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT
ADOPTING A PER DIEM AND TRAVEL EXPENSE RATES PURSUANT TO
SECTION 112.061(14), FLORIDA STATUTES**

WHEREAS, the Board of Commissioners of the Florida Keys Mosquito Control District, Monroe County, Florida ("District") is aware that Chapter 2003-125, Laws of Florida, allows special districts to modify per diem rates pursuant to the new Section 112.061(14), Florida Statutes; and

WHEREAS, per diem and travel expense rates as provided in Chapter 112, Florida Statutes, had not been amended recently; and

WHEREAS, the District may do so pursuant to Chapter 166.021(10)(b) Florida Statutes, and

WHEREAS, per diem and travel expense rates have increased substantially in recent years;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT THAT:

1. The above declarations are true and correct.
2. The District hereby adopts the per diem rates for mileage allowance and subsistence while on Class C travel as promulgated by the Internal Revenue Service standard rates.
3. Any traveler employed by the District shall be entitled to a mileage allowance at a fixed rate of \$.365 per mile or the common carrier fare for such travel as determined by the Director of the District or their designee.
4. All travelers shall be allowed the following amounts for subsistence while on Class C travel on official business as provided in Paragraph (5)(b):

(a) Breakfast	\$8.00
(b) Lunch	12.00
(c) Dinner	20.00
5. Notwithstanding the provisions of sections 3 and 4 above, at such time as the Internal Revenue Service modifies such rates, the rates in sections 3 and 4 shall automatically be modified to be consistent with the Internal Revenue Service modifications. In the case of subparagraphs 4(a), (b) and (c) above, such amounts shall increase or decrease in accordance with the percentage change in the total daily subsistence amount promulgated by the Internal Revenue Service.
6. Except as modified hereby, the District approves of and adopts the remaining provisions of Chapter 112.061 Florida Statutes.

PASSED AND ADOPTED this 20th day of October, 2003.

BOARD OF COMMISSIONERS OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT

Chair

Secretary/Treasurer

Travel Time

Employees traveling for conferences, workshops, trainings, lectures, or meetings during regular scheduled work hours will be paid for such travel time and such travel time will be considered hours worked.

Per Diem

All travelers employed by FKMCD shall be allowed the following amounts for subsistence while on official District business:

Breakfast <i>When travel begins before 6 am and extends beyond 8 am</i>	\$10.00
Lunch <i>When travel begins before 12 noon and extends beyond 2 pm</i>	\$15.00
Dinner <i>When travel begins before 6 pm and extends beyond 8pm, or when travel occurs during night-time hours due to special assignment approved by the Executive Director.</i>	\$30.00

Employees who manipulate their schedules to qualify for subsistence payments un-necessarily, will be subject to disciplinary action, up to and including termination.

*At such time the IRS modifies these rates, the rates in this section shall automatically be modified to be consistent with the Internal Revenue Service modifications.

For additional information see Resolution 2003-06 of the Florida Keys Mosquito Control District, Adopting the Per Diem and Travel Expense Rates Pursuant to Section 112.061(14), Florida Statutes.

Service Milestone Program

Purpose

In an effort to retain and recognize valuable employees, Florida Keys Mosquito Control District has implemented a milestone program to incentivize employees to remain employed with the District. This program has a monetary and time off component.

Milestone Year is December 1 – November 30.

Overview

The FKMCD milestone policy operates on an annual basis. Both monetary and time-off components are awarded annually based on budget availability.

Eligibility

All Employees with five or more years with the District will be eligible for a milestone awards.

On-call employees or Part-time employees, regardless of the number of years with the District, are not eligible for the milestone award program. Only Full-time years of service will be counted toward the Milestone award.

Item 14d

Resolution 2026-10
Amending the Charter
of the Florida Keys
Mosquito Control
District Section 115
Retiree Healthcare
Trust

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
RESOLUTION NO. 2026-10**

A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT, AMENDING THE CHARTER OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT SECTION 115 RETIREE HEALTH CARE TRUST COMMITTEE SECTION “OFFICERS AND POWERS”; ADOPTING REVISIONS TO A CERTAIN SECTION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS; the Florida Keys Mosquito Control District of Monroe County, Florida (the “District”) is an independent taxing district located within Monroe County, Florida; and

WHEREAS, the District previously adopted the Charter of the Florida Keys Mosquito Control District Section 115 Retiree Health Care Trust Committee; and

WHEREAS; the District desires to change and revise the Charter by amending the section entitled “Officers and Powers”; and

WHEREAS; any modifications to the Charter are adopted by the District by resolution; and

WHEREAS; the Board hereby desires to amend and adopt such revisions to the Charter as set forth in Exhibit “A” attached.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT, AS FOLLOWS:

Section 1. **Recitals.** The above recitals are true and correct and incorporated into this Resolution by this Reference.

Section 2. **Amendments to Charter of the Florida Keys Mosquito Control District Section 115 Retiree Healthcare Trust Committee.** The Board hereby approves and adopts the revisions to the Charter as set forth in Exhibit “A” attached hereto.

Section 3. **Effective Date.** This Resolution shall become effective immediately upon its adoption.

[THIS SPACE INTENTIONALLY LEFT BLANK; SIGNATURE PAGE TO FOLLOW]

PASSED AND ADOPTED by the Florida Keys Mosquito Control District at a regular meeting of said Board Officials held on the ____ of April 2026.

District 1 – Commissioner Jill Cranney	Yes_____	No_____
District 2 – Chair Phil Goodman	Yes_____	No_____
District 3 – Commissioner Brandon Pinder	Yes_____	No_____
District 4 – Vice Chair Stanley M. Zuba	Yes_____	No_____
District 5 – Commissioner Bette Brown	Yes_____	No_____

ATTEST:

**FLORIDA KEYS MOSQUITO CONTROL
DISTRICT**

Andrea Leal, Executive Director

Date

Chairman Phil Goodman

Date

EXHIBIT A

CHARTER OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT SECTION 115
RETIREE HEALTHCARE TRUST COMMITTEE

Purpose and Scope

The general purpose of the Other Post Employment Committee (hereinafter referred to as the Committee or Subcommittee) is to provide the Florida Keys Mosquito Control Board (hereinafter Board,) with financial expertise for the Florida Keys Mosquito Control District Section 115 Retiree Healthcare Trust (hereinafter the Trust.) The Committee's purposes, among others further elaborated below, are to secure and review financial and other information about the Trust, to assist the District and Board in determining the overall needs and investments of the Trust. The Committee acts and serves as the Trustee and shall make all decisions for the Trust other than employee premiums, which is the responsibility of the Board.

Specific Purposes of the Committee are as follows:

Review, monitor, and make recommendations regarding the Trust. Review and provide feedback and comments to the District and Board on the performance and needs of the Trust established to ensure adequate financing for retirees vested with post-employment benefits. The Trust is attached hereto as Exhibit "A," and incorporated herein.

The Members of the Committee are as follows:

Five (5) voting members from the sitting Board and two Board appointed members. The appointed members shall be comprised of one retired employee and one current OPEB eligible employee. In making appointments to the Committee, the Board members are encouraged to take into consideration representation that reflects the Board's commitment to responsibly manage the Trust funds in accordance with the District's Investment Policy (Exhibit "B." to the Trust.) The "Agent," of the Committee as defined in the Trust shall be the chairman of the Board.

Vacancies

Should a seat become vacant by an elected official the replacing elected official on the Board shall take his or her place. Should a vacancy occur with a non-elected member, the majority of the Board will replace the member(s) at the next regular Board meeting. Should no OPEB eligible or Retired OPEB beneficiary agree to serve, the trust will consist of the five (5) elected board members until, if at all, an eligible replacement(s) become available.

Communications

Committee members must conduct themselves at all times as professional, independent, and objective advocates for the accomplishment of District goals. Communication of information whether oral, written, or electronic between members, with the District, and with the public must be in accordance with Board policy, Florida statute, and the best interests of the District. Violations of this communication policy will be addressed by the Committee in an open meeting with recommendations made to the Board as appropriate. The Board recognizes the need of the Committee to have full and timely access to all District information necessary for the effective performance of their duties and responsibilities. It shall be Board policy that all of its employees shall provide full cooperation and relevant assistance to the Committee members in their requests for information.

Officers and Powers

The Committee shall elect a chairman from the voting members at its January meeting or at a meeting following any changes in the composition of the Committee which leaves a vacancy. ~~A Committee member may not serve more than two (2) consecutive years as chair.~~

All votes taken by the Committee must be approved by a 2/3rds majority of the members. Further, any required signatures, pursuant to a vote of the Committee, must be made by the Chairman and Treasurer of the Board.

Term of Service

The term of service of an appointed member shall be annual. Vacancies in the non-elected membership of the Committee shall be filled promptly through appointment of an individual with requisite skills by the Board members. No non-elected member shall serve more than six (6) years without a minimum one (1) year break in service unless such exception is approved by the Committee and Board. A non-elected member may be removed by a majority vote of the Board or a super majority vote of the Committee for good cause such as absenteeism or other reason.

The Committee shall continue until such time as adequate funding has been established and managed to meet the needs of the retirees vested with post-employment benefits. Actuarial assessments may be used to determine when the Trust obligations have been met. This section serves to augment Section IV of the Trust. The Committee is exclusively responsible for the expenditure of funds.

Meetings

The Committee will meet on a regular basis throughout the fiscal year as frequently as deemed necessary to complete its business, however no less than quarterly. The meetings shall be publicly announced in accordance with Florida statute and in a similar manner to the Board meetings.

When deemed necessary and appropriate, special meetings may be called by the chairman or any five (5) members of the Committee. Such special meetings shall require at least

seven (7) days of prior public notice, unless emergent as determined by the chairman of the Board. The Committee shall operate under Robert’s Rules of Order, currently in effect. Five (5) voting members shall constitute a quorum for the Committee to meet and make recommendations and take action.

All committee meetings, are governed by the requirements of Florida's Government in the Sunshine and Public Records Laws, F.S. Chapter 119 and 286. Therefore, meetings of the Committee will be held in open public sessions and all materials received by the Committee are open for public inspection, unless exempt by law.

Conflicting Language

Any conflicts between the language of this Charter and the Trust, will be resolved in favor of the Trust language.

By: _____
Phil Goodman, Board Chair
Florida Keys Mosquito Control District

Item 14e

Appointment of
Career Service
Council
Representative

April 9, 2026

Phil Goodman, Chairman
Mosquito Control Board

Dear Chairman Goodman,

It is with sincere gratitude to the Mosquito Control Board for your continued trust in me as your representative on the Career Service Council. It has been a privilege to serve in this capacity. I have had numerous opportunities to represent the Board, always striving to uphold the interests and standards you expect.

I would like to inform you that my current term as your representative will expire on May 19, 2026. If the Board wishes, I would be honored to continue this representation for another four-year term and continue serving in this important role.

Thank you again for your ongoing confidence and support. Please let me know if you have any questions or if there are additional ways I can be of service.

Sincerely,

A handwritten signature in blue ink, appearing to read "Stephen Hammond", with a long horizontal flourish extending to the right.

Stephen Hammond

Item 14f

Executive
Director
Performance
Evaluation